

## **CLASS ACTION SETTLEMENT AGREEMENT**

1. Subject to approval by the United States District Court for the Northern District of Ohio, Eastern Division, Hon. Christopher A. Boyko, U.S. District Judge, presiding (“the Court”) in the civil action entitled *Cheryl Armbruster v. City of Cleveland*, N.D. Ohio Case No. 1:13-cv-2626 (the “Action” or “the Litigation”), this Class Action Settlement Agreement (“Settlement Agreement”) is entered into by and between Plaintiff Cheryl Armbruster (“Representative Plaintiff” or “Class Representative”), on behalf of herself and on behalf of the Class as defined herein, and Defendant City of Cleveland (“City of Cleveland” or “Defendant”).

2. The Representative Plaintiff, the Class, and Defendant are collectively referred to as “the Parties.”

3. “Plaintiffs’ Counsel” or “Class Counsel” is Christopher M. DeVito of Morganstern, MacAdams & DeVito Co., L.P.A., and Anthony J. Lazzaro and Sonia M. Gassan of The Lazzaro Law Firm, LLC. “Defendant’s Counsel” are Robert M. Wolff and Inna Shelley of Littler Mendelson, P.C.

4. The “Class” or “Settlement Class” means the class of persons consisting of a total of approximately 3,746 current and former employees who were paid according to the City of Cleveland’s Time and Attendance/Kronos Guidelines policy and were denied overtime pay due to application of the policy between January 1, 2011, and the present. Such persons have been determined and mutually agreed upon by the Parties (a list of the names of all such persons is attached hereto as Exhibit A).

5. “Plaintiffs” shall mean the Representative Plaintiff and the Class collectively. “Class Members” means all of the Plaintiffs, excluding the Representative Plaintiff.

6. The “Calculation Period” for Representative Plaintiff and the Class shall mean the period between January 1, 2011 and March 3, 2014, the date on which the City of Cleveland eliminated its Time and Attendance/Kronos Guidelines policy.

7. On November 26, 2013, Representative Plaintiff Cheryl Armbruster filed this Action in the Court as a collective action under the Fair Labor Standards Act (“FLSA”), 29 U.S.C. §§ 201-219, as well as a “class action” pursuant to Fed. R. Civ. P. 23 under the Ohio Minimum Fair Wage Standards Act (“OMFWSA”), O.R.C. § 4111.03.

8. Between January and April 2014 the Parties engaged in informal yet comprehensive discovery regarding the Plaintiffs’ claims and the Defendant’s defenses to such claims.

9. On April 30, 2014, and May 6, 2014, the Parties attempted to resolve the claims through a mediation with Magistrate Judge Vecchiarelli. The Parties did not reach a settlement at the mediation conferences with the Magistrate Judge. The Parties continued their settlement discussions and ultimately reached an agreement on May 21, 2014, to settle the Action on the terms set forth in this Settlement Agreement.

10. It is the desire of the Parties to fully, finally, and forever settle, compromise, and discharge all Released Claims for the Release Period.

11. It is the intention of the Parties that this Settlement Agreement shall constitute a full and complete settlement and release of the Released Claims, which release includes in its effect all present and former parent companies, subsidiaries, related entities, officers, directors, employees, agents, representatives, attorneys, insurers, affiliates, successors, and assigns of Defendant.

12. Plaintiffs' Counsel has conducted a thorough investigation into the facts of the Litigation and has diligently pursued an investigation of the Plaintiffs' claims against Defendant. Based on their own independent investigation and evaluation, Plaintiffs' Counsel is of the opinion that the settlement with Defendant is fair, reasonable, adequate, and is in the best interest of the Plaintiffs in light of all known facts and circumstances, including the risks of significant delay and defenses asserted by Defendant.

13. The Parties agree to cooperate and take all steps necessary and appropriate to obtain final approval of this Settlement Agreement, to effectuate all aspects of this Settlement Agreement, and to dismiss the Litigation with prejudice upon final approval. Specifically, the Parties will file with the Court by June 4, 2014, a motion for preliminary approval of the Settlement Agreement. Provided the Court grants preliminary approval of the Settlement Agreement, the Parties agree to send notices to the Class Members regarding the settlement as provided herein.

14. The total payment under this Settlement Agreement, including but not limited to all payments to Class Members, the Representative Plaintiff, Plaintiffs' Counsel's attorneys' fees and costs, and a Service Award to Representative Plaintiff, in recognition of her services in this Action and in exchange for her execution of a general Settlement and Release Agreement, is Two Million Two Hundred Thousand Dollars (\$2,200,000.00) (the "Settlement Payment"). All Plaintiffs receiving settlement funds shall receive an IRS Form W-2 for all amounts paid as wages under this settlement, making all deductions and withholdings required under law including the employees' share of all applicable payroll taxes. (Defendant is responsible for the payment of the employer's share of payroll taxes required by law.)

#### **CERTIFICATION OF CLASS FOR SETTLEMENT PURPOSES ONLY**

15. The Parties agree and consent to the certification of the Class for settlement purposes only. Any certification pursuant to this paragraph shall not constitute in this or any other proceeding an admission by Defendant of any kind or a determination that certification of a class for trial purposes is appropriate or proper. Defendant alleges that many issues outside the context of this settlement could prevent certification of a Class for purposes of litigation. In the event the Court does not grant final approval of the Settlement Agreement, the Class shall be decertified and prior certification of the Class for settlement purposes shall not constitute evidence or a binding determination that the requirements for certification of a class for trial purposes in this or any other action are satisfied, and Defendant expressly reserves all rights to

challenge certification of a class for trial purposes in this or any other action on all available grounds as if no Class had been certified in this action.

### **SETTLEMENT APPROVAL PROCEDURE**

16. This Agreement will become final and effective upon occurrence of all of the following events:

- a) Execution of this Settlement Agreement, and of the general Settlement and Release Agreement attached as Exhibit B, by the Representative Plaintiff, Plaintiffs' Counsel, Defendant, and Defendant's Counsel.
- b) Submission to the Court of a motion for preliminary approval of the Settlement Agreement.
- c) Entry of an Order by the Court, proposed by the Parties and attached as Exhibit C, granting preliminary approval of the Settlement Agreement, and approving the form, content, and method of distribution of the proposed notice to Class Members, attached as Exhibit D, of the pendency of this class action, the proposed settlement, and the date of the Fairness Hearing ("Class Notice") proposed by the Plaintiffs.
- d) Distribution of the Class Notice in the form and manner approved by the Court.
- e) Filing with the Court, prior to the Fairness Hearing, of a Declaration verifying that the Class Notice was distributed to the Class Members in the form and manner approved by the Court.
- f) Convening of the Fairness Hearing.
- g) Entry of a Final Order and Judgment Entry by the Court, proposed by the Parties and attached as Exhibit E, granting final approval of the Settlement Agreement, approving the proposed distributions, and dismissing this Action with prejudice.
- h) Occurrence of the "Effective Date," which is defined as the date on which the Court's Final Order and Judgment Entry, granting final approval of the Settlement Agreement, approving the proposed distributions, releasing claims of the Representative Plaintiff and all Class Members, and dismissing this Action with prejudice, is no longer appealable (that being the thirty-first day after service of notice of entry of judgment or, if an appeal has been filed, the date on which the Parties have received actual notice that the Settlement Agreement has received final approval after the completion of the appellate process).

- i) The Court retaining jurisdiction over this Action for the purpose of enforcing the terms of the Settlement Agreement.

## **SETTLEMENT PAYMENT AND CALCULATION OF INDIVIDUAL PAYMENTS**

17. In consideration of the mutual covenants and promises set forth herein, the Parties agree, subject to the Court's approval, as follows:

- a) Defendant shall pay the Settlement Payment in two equal installments, each totaling One Million One Hundred Thousand Dollars (\$1,100,000.00) in value. The value of each installment shall consist of: (1) monetary amounts for payments to Plaintiffs' Counsel, Representative Plaintiff, and employees in the Class who typically do not receive their overtime in compensatory time off and to those who elect to receive a monetary payment pursuant to paragraph 24 of this Settlement Agreement and (2) deposits into Class Members' comp time banks of additional comp time amounts representing each employee's proportional share of the Settlement Payment to the Class, for employees in the Class who typically receive their overtime in compensatory time off and who do not elect to receive a monetary payment pursuant to paragraph 24 of this Settlement Agreement.
- b) Defendant will engage the Settlement Administrator, at Defendant's cost, to distribute the monetary portion of the Settlement Payment directly to Representative Plaintiff, Plaintiffs' Counsel, and Class Members who are entitled to receive a monetary payment pursuant to paragraph 24 of this Settlement Agreement. Defendant will deposit the compensatory time off portion of the Settlement Payment directly into comp time banks of Class Members who are entitled to receive their portion of the Settlement Payment in compensatory time off pursuant to paragraph 24 of this Settlement Agreement. Defendant will also provide notice to the Settlement Administrator in accordance with subsection f) below.

No later than December 15, 2014, or within three (3) days after the Effective Date, whichever is later (the "First Installment Date"), the City shall issue and mail to the Settlement Administrator checks payable to all Class Members who are entitled to receive a monetary payment under this Settlement Agreement, in the amount of one half of the portion of the Settlement Payment to which each Class Member is entitled. On December 15, 2014, Defendant shall deposit with the Settlement Administrator one half of the amount to which the Representative Plaintiff and Plaintiffs' Counsel are entitled under this Settlement Agreement.

No later than February 1, 2015, (the "Second Installment Date") the City shall issue and mail to the Settlement Administrator checks payable to all

Class Members who are entitled to receive a monetary payment under this Settlement Agreement, in the amount of one half of the portion of the Settlement Payment to which each Class Member is entitled. On February 1, 2015, Defendant shall deposit with the Settlement Administrator one half of the amount to which the Representative Plaintiff and Plaintiffs' Counsel are entitled under this Settlement Agreement.

- c) The Settlement Administrator will distribute checks for the monetary portion of the first and second installment payments to Class Members no later than two (2) days after the Settlement Administrator receives the checks from Defendant. The Settlement Administrator will issue and send checks for the first and second installment payments to the Representative Plaintiff and Plaintiffs' Counsel no later than two (2) days after the Settlement Administrator receives the deposit for payments to the Representative Plaintiff and Plaintiffs' Counsel from Defendant.
- d) On or before the First Installment Date and the Second Installment Date, for the Class Members who are entitled to obtain their portion of the Settlement Payment in compensatory time off under this Settlement Agreement, Defendant shall deposit into each Class Member's comp time bank an amount of additional comp time representing each employee's proportional share of the two installments of the Settlement Payment to the Class.
- e) No later than two (2) days after the First Installment Date and two (2) days after the Second Installment Date, Defendant shall provide a list to the Settlement Administrator and Plaintiffs' Counsel stating the names of all Class Members who received a comp time deposit from Defendant and, for each such Class Member, the amount of comp time hours deposited and the monetary equivalent value of comp time hours deposited.
- f) No later than two (2) days after the Settlement Administrator receives a list of Class Members who received comp time deposits from Defendant in each of the two installments, the Settlement Administrator shall mail a notice to all Class Members on that list. The notice shall acknowledge that a payment in the form of comp time has been deposited into each employee's comp time bank and specify the hours and monetary equivalent value of the comp time deposited.
- g) The Settlement Payment, after deduction of the Service Award to the Representative Plaintiff in the amount of Twenty Thousand Dollars (\$20,000.00), attorneys' fees in the amount of one-third (1/3) of the Settlement Payment, and expense reimbursements to Plaintiffs' Counsel, shall be divided into "Individual Payments," described below, for which the Representative Plaintiff and Class Members shall be eligible. The Individual Payments shall be calculated proportionally on each Class

Member's overtime damages resulting from Defendant's Time and Attendance/Kronos Guidelines policy during the Calculation Period.

- h) The Individual Payments shall be agreed to by Plaintiffs' Counsel and counsel for Defendant, and a proposed Estimated Schedule of Individual Payments shall be submitted to the Court for approval prior to the Fairness Hearing.

### **APPOINTMENT OF SETTLEMENT ADMINISTRATOR**

18. The Parties have agreed to the appointment of Kurtzman Carson Consultants (KCC) to perform the duties of a Settlement Administrator for the purpose of issuing Individual Payments to Class Members, and other responsibilities described herein. The Settlement Administrator will report, in summary or narrative form, the substance of its activities. All disputes relating to the Settlement Administrator's ability and need to perform its duties shall be referred to the Court, if necessary, which will have continuing jurisdiction over the terms and conditions of this Settlement Agreement, until all payments and obligations contemplated by the Settlement Agreement have been fully carried out. The Settlement Administrator and all costs of administration will be paid by Defendant.

19. The Settlement Administrator shall serve as trustee of the Settlement Payment and shall act as a fiduciary with respect to the handling, management and distribution of the Settlement Payment. The Settlement Payment will be placed in a bank account (the "Settlement Fund Account") by the Settlement Administrator with a unique Tax Payer Identifier Number. The Settlement Fund Account will constitute a Qualified Settlement Fund pursuant to 26 U.S.C. 468B and its regulations, and it will be created, managed and disbursed by the Settlement Administrator as a Qualified Settlement Fund pursuant to this Agreement and subject to the continuing jurisdiction of the Court.

### **NOTICE TO THE SETTLEMENT CLASS**

20. The Class Notice, in the form proposed by the parties and approved by the Court, shall be sent by the Settlement Administrator to the Class Members by first class mail within fourteen (14) days after the entry of an order granting preliminary approval of the Settlement Agreement.

21. Within five (5) days after the entry of an order granting preliminary approval of the Settlement Agreement and approving the proposed form and method of distribution of the Class Notice, Defendant will provide to Plaintiffs' Counsel and the Settlement Administrator a spreadsheet containing the names and last known addresses of all Class Members, according to records maintained by Defendant. Plaintiffs' Counsel agree that this personal information will only be used for responding to inquiries from putative class members until the matter is concluded. Defendant will also provide the Class Members' Social Security numbers to the Settlement Administrator to trace undeliverable notices that are returned to the Settlement Administrator. Plaintiffs' Counsel and the Settlement Administrator shall keep all personal

information of Class Members confidential and shall only use it for purposes consistent with this Settlement Agreement.

### **OPT-OUT, OBJECTION, AND OVERTIME PAYMENT ELECTION PROCESS**

22. Class Members may opt-out of the settlement by mailing a request for exclusion to the Settlement Administrator within 30 days after the Settlement Administrator mails the Class Notice or by the deadline established by the Court. Persons who are eligible to and do submit valid and timely requests for exclusion will not participate in the settlement, will not receive any settlement payment, and will not be bound by the terms of the Settlement Agreement, if it is approved, or by the Final Order and Judgment Entry in this Action.

23. Class Members may object to this settlement by submitting objections to this Settlement Agreement within 30 days after the Settlement Administrator mails the Class Notice or by the deadline established by the Court. Objections must be in writing, and must include a description of the basis of the objection. The objection must set forth the full name, current address, and telephone number of the objecting Class Member. Any Class Member who does not serve timely written objections to the settlement shall not be permitted to present his or her objections to the settlement at the Final Approval Hearing and shall be foreclosed from seeking review of the settlement by appeal or otherwise.

24. Class Members who currently receive compensatory time off (“comp time”) in lieu of overtime compensation shall receive their Individual Payment in the form of comp time. Class Members will receive their “comp time” deposit in two equal installments, on the First and Second Installment Dates pursuant to paragraph 17 of this Settlement Agreement. However, Class Members may elect to receive their Individual Payment as a monetary payment by submitting an overtime payment election form, which will be sent to the Class Members along with the Class Notice with return postage pre-paid by Defendant, by returning an election form postmarked within 30 days after the date the Settlement Administrator mails the Class Notice or by the deadline established by the Court. The overtime election form must set forth the full name, current address, and telephone number of the Class Member. Any Class Member who does not timely submit the overtime election form shall not be permitted to receive their Individual Payment as a monetary payment.

### **SCHEDULE OF DISTRIBUTIONS**

25. No later than two days after it receives the checks for the first and second installment payments from Defendant, the Settlement Administrator will mail the monetary portion of the Individual Payments to the Class Members, according to the Individual Payment Process described below. Upon the expiration of eight (8) months after the Effective Date, the amount representing Individual Payments that have not been cashed or were unable to be delivered will be distributed to the College Now of Greater Cleveland.

26. No later than two days after it receives the deposit for the first and second installment payments to the Representative Plaintiff from Defendant, the Settlement Administrator will mail to the Representative Plaintiff the Service Award approved by the Court

in recognition of her service in this Action in two equal installments of Ten Thousand Dollars (\$10,000.00), both installments totaling Twenty Thousand Dollars (\$20,000.00). The Settlement Administrator will issue a Form 1099 to the Representative Plaintiff with respect to her Service Award. In addition, Representative Plaintiff shall be eligible to receive an Individual Payment under the same procedure applicable to other Class Members under this Settlement Agreement.

27. No later than two days after it receives the deposit for the first and second installment payments to Plaintiffs' Counsel from Defendant, the Settlement Administrator will distribute attorneys' fees to Plaintiffs' Counsel in two equal installments of Three Hundred Sixty Six Thousand Six Hundred Sixty Six Dollars and Sixty Six Cents (\$366,666.66), both installments totaling Seven Hundred Thirty Three Thousand Three Hundred Thirty Three Dollars and Thirty Three Cents (\$733,333.33), and reimbursement of litigation expenses in the amount submitted to the Court and approved in the Court's Final Order and Judgment Entry, sums which will be deducted from, and will not be in addition to, the total Settlement Payment. The attorneys' fees will be split equally between Morganstern, MacAdams & DeVito Co., L.P.A. and The Lazzaro Law Firm, LLC. The Settlement Administrator will issue a Form 1099 to each firm with respect to the attorneys' fees and expenses payable to each firm.

### **INDIVIDUAL PAYMENT PROCESS**

28. All Individual Payments shall remain negotiable for a 90-day period after the date of the initial distribution. The face of each check sent to Class Members shall clearly state that the check must be cashed within ninety (90) days of its date of issuance. Individual Payments that have not been cashed within this time frame will become non-negotiable and void. For all Individual Payments that remain unpaid after the 90-day void period, the Settlement Administrator will perform one LexisNexis credit-header search to obtain an updated address and phone number and will attempt to contact the Class Member at the updated address and telephone number, if one is available. If the Settlement Administrator is able to contact the Class Member, an Individual Payment with a 90-day void period (from the date the updated address and phone number search begins) will be reissued to the Class Member's current address.

29. Whenever the Settlement Administrator obtains a new address (from the Settlement Administrator's searches, Defendant, Plaintiffs' Counsel, or otherwise), the Settlement Administrator shall re-mail the Individual Payment using the most current address information then available. Additional mailings shall terminate when the efforts required by this Settlement Agreement to find correct addresses have been exhausted, or upon the expiration of eight months after the Effective Date, whichever occurs earlier.

30. After the mailing of monetary payments to Class Members, at monthly intervals, the Settlement Administrator shall provide to Defendant's Counsel and Plaintiffs' Counsel a spreadsheet listing the names, addresses as originally provided, and most current contact information for all individuals whose Individual Payments have not been cashed.

31. Plaintiffs' Counsel and Defendant's Counsel shall have the right to review and audit the activities of the Settlement Administrator at reasonable times and upon reasonable notice to the Settlement Administrator and opposing counsel.

## **RELEASES AND RELEASED CLAIMS**

32. Upon the Effective Date, and except as to such rights or claims as may be created by this Settlement Agreement, the Representative Plaintiff, and all Class Members who did not submit timely and effective requests for exclusion fully release and discharge Defendant and all its present and former parent companies, subsidiaries, related entities, shareholders, officers, directors, employees, agents, affiliates, representatives, attorneys, insurers, successors, and assigns, from any and all Released Claims as hereafter defined. The “Released Claims” shall consist of any and all federal and state wage-and-hour claims, rights, demands, liabilities and causes of action asserted in Plaintiff’s Complaint, filed on November 26, 2013, including but not limited to claims for unpaid wages, unpaid overtime compensation, liquidated damages, interest, and attorneys’ fees and expenses, pursuant to the Fair Labor Standards Act and the Ohio Minimum Fair Wage Standards Act, for the Released Period. The “Released Claims” shall also consist of any and all statutory and common law claims, rights, demands, liabilities, and causes of action for unpaid wages, unpaid overtime compensation, liquidated damages, interest, attorneys’ fees and expenses, and any other damages, amounts, or remedies based on Defendant’s Time and Attendance/Kronos Guidelines policy in all weeks worked during the Released Period, including but not limited to any potential claims under the Ohio Prompt Pay Act (R.C. § 4113.15), implied contract, unjust enrichment, and estoppel.

33. The payment of attorneys’ fees and expenses to Plaintiffs’ Counsel in paragraph 27 includes all of the attorneys’ fees and expenses incurred to date and to be incurred in documenting the Settlement, securing Court approval of the Settlement, and obtaining a dismissal of the Action. In consideration of these attorneys’ fees and expenses, Plaintiffs’ Counsel waives any and all claims to any further attorneys’ fees and expenses in connection with the Action. If any Class Member chooses to be represented by his or her own lawyer in this Action, they must hire one at their own expense. The Parties agree that no other firms performed work on the case, or assumed responsibility for representation of Representative Plaintiff and the Class. The Parties further agree that no other firms will be proposed as Class Counsel, or share in the recovery of attorneys’ fees provided in paragraph 27.

34. The “Released Period” for Plaintiff and the Class shall mean the period between January 1, 2011, and the date the District Court enters final approval.

## **DUTIES OF THE PARTIES BEFORE COURT APPROVAL**

35. The Parties shall promptly commence the following steps to seek court approval of this Settlement Agreement and the entry of a Final Order and Judgment Entry thereon:

- a) The Parties will submit to the Court a motion for approval of the Settlement Agreement. The motion will include requests for Court approval of reasonable attorneys’ fees and expense reimbursements to Plaintiffs’ Counsel and the Service Award to the Representative Plaintiff in recognition of her service in this Action. Defendant will not oppose the

motion and those requests, provided that the motion and requests are consistent with the terms and conditions of this Settlement Agreement.

- b) The Parties' motion will be accompanied by a proposed order granting preliminary approval of the Settlement Agreement, approving the form, content, and method of distribution of the Class Notice, and scheduling the date of the Fairness Hearing ("Preliminary Approval Order").
- c) In the event that the Preliminary Approval Order is entered, the Parties will cause the Class Notice to be distributed to the Class Members in the manner described above and approved by the Court.
- d) Prior to the Fairness Hearing, the Settlement Administrator will file with the Court a Declaration verifying that the Class Notice was distributed to the Class Members in the manner described above and approved by the Court.
- e) Prior to the Fairness Hearing, the Parties will submit to the Court for approval the proposed Estimated Schedule of Individual Payments.
- f) Prior to the Fairness Hearing, the Parties will submit to the Court an updated version of the proposed Final Order and Judgment Entry granting final approval of the Settlement Agreement, approving the proposed distributions, releasing claims of the Representative Plaintiff and all Class Members, and dismissing this Action with prejudice.

### **VOIDING THE SETTLEMENT AGREEMENT**

36. If the Court does not approve this Settlement Agreement, the entire Settlement Agreement will be void and unenforceable, the Settlement Class will be decertified, and the litigation will proceed forward.

37. The Parties agree not to encourage Class Members to opt out of the settlement.

38. Defendant may withdraw from and void this Settlement Agreement if Twenty percent (20%) or more Class Members opt out of the settlement by submitting timely and valid requests for exclusion. Defendant must exercise this option by providing written notice to the Settlement Administrator, Plaintiffs' Counsel, and the Court within seven (7) days after the deadline established by the Court for Class Members to mail requests for exclusion to the Settlement Administrator.

39. The Parties reaffirm and agree to comply with all of the obligations set forth in paragraph 15 of this Settlement Agreement regarding certification of the Class for settlement purposes only. To the extent this Settlement Agreement is determined to be void by the Court, or the Effective Date does not occur for any reason, or Defendant exercises its limited right to withdraw from and void this Settlement Agreement pursuant to paragraph 38, Defendant does

not waive, but rather expressly reserves, all rights to challenge any and all claims and allegations asserted by the Class Representative in the Action upon all procedural and substantive grounds, including without limitation the ability to challenge class action treatment on any grounds and to assert any and all other potential defenses or privileges. The Class Representative and Plaintiffs' Counsel agree that Defendant retains and reserves these rights, and they agree not to take a position to the contrary. Specifically, the Class Representative and Plaintiffs' Counsel agree that, if the Action were to proceed, they will not argue or present any argument, and hereby waive any argument that, based on the settlement or this Settlement Agreement or any exhibit and attachment hereto, or any act performed or document executed pursuant to or in furtherance of the settlement or this Settlement Agreement, Defendant should be barred from contesting class action certification, or from asserting any and all other potential defenses and privileges. This Settlement Agreement shall not be deemed an admission by, or ground for estoppel against Defendant that class action treatment pursuant to Federal Rule of Civil Procedure 23 or on any other basis is proper or cannot be contested on any other grounds. However, the tolling agreement originally entered into and then extended by the Parties in order to reach the Settlement Agreement will be treated as if it were extended up to and including the date the Settlement Agreement is determined void by the Court, or the date the Effective Date does not occur for any reason, or the date Defendant exercises its limited right to withdraw from and void this Settlement Agreement pursuant to paragraph 38, whichever date is later in occurrence.

### **PARTIES' AUTHORITY**

40. The signatories represent that they are fully authorized to enter into this Settlement Agreement and bind the Parties to its terms and conditions. The Representative Plaintiff represents that she is authorized to enter into this Settlement Agreement in both her individual and representative capacity.

### **MUTUAL AND FULL COOPERATION**

41. The Parties agree to fully cooperate with each other to accomplish the terms of this Settlement Agreement, including but not limited to, execution of such documents as may reasonably be necessary to implement the terms of this Settlement Agreement. The Parties to this Settlement Agreement shall use their best efforts, including all efforts contemplated by this Settlement Agreement and any other efforts that may become necessary by order of the courts, or otherwise, to effectuate this Settlement Agreement. As soon as practicable after execution of this Settlement Agreement, Plaintiffs' Counsel shall, with the assistance and cooperation of Defendant and its counsel, take all necessary steps to secure the Court's final approval of this Settlement Agreement.

### **SEVERABILITY**

42. If, after the occurrence of the Effective Date, any non-material term of this Agreement is for any reason held to be invalid or unenforceable, such provision shall not affect any other provision hereof, but this Agreement shall be construed as if such invalid and/or unenforceable provision had never been contained herein.

## **NO ADMISSION OF LIABILITY**

43. Each of the Parties has entered into this Settlement Agreement solely to resolve disputed claims based on disputed facts and allegations and to avoid the costs and risks of litigation. Neither the fact of this Settlement Agreement nor any of its parts, nor the consummation of this Settlement Agreement, shall be construed as an admission of wrongdoing, liability, culpability, and/or negligence on the part of Defendant or that any fact or allegation asserted by either Party was true.

## **NOTICES**

44. Unless otherwise specifically provided, all notices, demands or other communications in connection with this Settlement Agreement shall be: (1) in writing; (2) deemed given on the third business day after mailing; and (3) sent via United States registered or certified mail, return receipt requested, addressed as follows:

To the Representative Plaintiff and/or the Class Members to both the following:

Anthony J. Lazzaro  
The Lazzaro Law Firm, LLC  
920 Rockefeller Building  
614 W. Superior Avenue  
Cleveland, Ohio 44113

Christopher M. DeVito  
MMD Co., L.P.A.  
623 West Saint Clair Avenue  
Cleveland, Ohio 44113-1204

To Defendant:

Robert M. Wolff  
Inna Shelley  
Littler Mendelson, P.C.  
1100 Superior Avenue, 20th Floor  
Cleveland, Ohio 44114

## **CONSTRUCTION AND INTERPRETATION**

45. The Parties agree that the terms and conditions of this Settlement Agreement are the result of lengthy, intensive, and arms-length negotiations between the Parties and that this Settlement Agreement shall not be construed in favor of or against any of the Parties by reason of their participation in the drafting of this Settlement Agreement.

46. Paragraph titles are inserted as a matter of convenience and for reference, and in no way define, limit, extend or describe the scope of this Settlement Agreement or any of its provisions. Each term of this Settlement Agreement is contractual and not merely a recital.

47. This Settlement Agreement shall be subject to and governed by the laws of the State of Ohio.

## **JURISDICTION**

48. The Parties will request that the District Court retain jurisdiction to enforce the terms of the Settlement Agreement.

## **MODIFICATION**

49. This Settlement Agreement may not be changed, altered or modified, except in writing, signed by counsel for the Parties, and approved by the Court. This Settlement Agreement may not be discharged except by performance in accordance with its terms or by a writing signed by counsel for the Parties. Notwithstanding the foregoing sentences, without further Order of the Court, the Parties may agree in writing to extensions of time to carry out any of the provisions of this Settlement Agreement.

## **INTEGRATION CLAUSE**

50. With the exception of the Settlement and Release Agreement between Defendant and Cheryl Armbruster, this Settlement Agreement contains the entire agreement between the Parties relating to any and all matters addressed in the Settlement Agreement (including settlement of the Litigation), and all prior or contemporaneous agreements, understandings, representations, and statements, whether oral or written and whether by a party or such party's legal counsel, with respect to such matters are extinguished.

## **BINDING ON ALL PARTIES**

51. This Settlement Agreement shall be binding upon and inure to the benefit of the Parties and their respective heirs, trustees, executors, administrators, successors, and assigns.

## **CLASS SIGNATORIES**

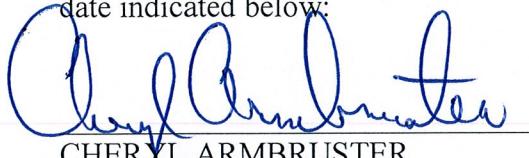
52. It is agreed that it is impractical to have each Class Member execute this Settlement Agreement. The Class Notice will advise all Class Members of the binding nature of the release and such shall have the same force and effect as if each Class Member executed this Settlement Agreement.

53. Each Individual Payment check will contain the following statement: "Payee releases City of Cleveland from all legal claims related to time clock rounding," which the Parties agree adequately summarizes the releases contained in this Settlement Agreement. Class Members must sign the check in the space following the legend; provided, however, that the release of claims set forth on the check shall still be enforceable if any Class Member negotiates a check without a signature. The release of claims in paragraph 32 of this Settlement Agreement shall also be fully enforceable against any Class Member who receives his or her portion of the Settlement Payment in the form of comp time pursuant to paragraph 24 of this Settlement Agreement.

## COUNTERPARTS

54. This Settlement Agreement may be executed in counterparts, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one Settlement Agreement, which shall be binding upon and effective as to all Parties.

IN WITNESS WHEREOF, the undersigned have duly executed this Agreement as of the date indicated below:



CHERYL ARMBRUSTER

Date: 6/3/14



PLAINTIFFS' COUNSEL  
ANTHONY J. LAZZARO

Date: 6/3/14



PLAINTIFFS' COUNSEL  
CHRISTOPHER M. DEVITO

Date: 6-3-2014

CITY OF CLEVELAND  
BARBARA LANGHENRY

Date: \_\_\_\_\_

DEFENDANT'S COUNSEL  
ROBERT M. WOLFF

Date: \_\_\_\_\_

## COUNTERPARTS

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IN WITNESS WHEREOF, the undersigned have duly executed this Agreement as of the date indicated below:

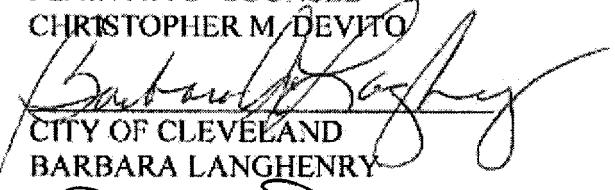
CHERYL ARMBRUSTER

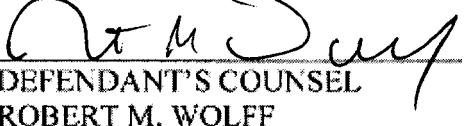
Date: \_\_\_\_\_

PLAINTIFFS' COUNSEL  
ANTHONY J. LAZZARO

Date: \_\_\_\_\_

PLAINTIFFS' COUNSEL  
CHRISTOPHER M. DEVITO

  
CITY OF CLEVELAND  
BARBARA LANGHENRY

  
DEFENDANT'S COUNSEL  
ROBERT M. WOLFF

Date: \_\_\_\_\_

Date: 6/3/14

Date: 6/3/14

EMPLOYEE NAME	FILE NO.
Abdul-Haqq, Ibrahim B	197273
Abdullah, Ali-Muhammad	192923
Abercrombie, Jamond	193996
Abrams, Frederick W	10321
Aburime, Jerome O	1908
Ackerman, Linsay M	197242
Acoff, Elisha	10354
Acree, Marcus	195065
ADAMS ,KAREN	193983
Adams, Annette	3854
Adams, Craig A	196728
Adams, Donald E	3826
Adams, James	195437
Adams, Jeanette	2751
Adams, Michael F	10498
Adams, Navarra J	10507
Adamson, Craig	10549
Adcox, Timothy M	197274
Addison, Elmer E	10564
ADEBESIN ,HAKEEM	1023
Agdinaoay Jr, Loreto O	192903
Agee, Warren D	195784
Agosto, Justino	10620
Ajagu, Emmanuel	196296
AKINS ,HESTER	1503
Akinyele, Devonne K	194341
Akoto, Frederick	8835
Albota, Marcel D	191926
Albrecht, Todd J	195631
Alexander, Alvencil L	9747
Alexander, David A	194084
Alexander, Deleon D	2366
Alexander, James	1076
Alexander, Ouida M	2677
Alexander, Paula	6807
Alexander, Todd A	197215
Alexander, Wendy J	197248
Alferink, James P	8834
Alford, Carlean	194712
ALI, CYNTHIA	71147
Ali, Ghassan	9576
Ali, Hicham A	10839
Ali, Joan	23638
Ali, Mohammed G	194936
Ali, Raafeeq M	7165
Ali, S.Latif I	21220
Alicea, Carmen I	13562
Alikic, Emil	10843
Alikic, Stefon	196074
ALLEGIER ,THOMAS K	10864
Allen, Antionette L	3479

EMPLOYEE NAME	FILE NO.
Allen, David	193181
Allen, Donna M	196152
Allen, Ginia L	6804
Allen, Kenneth C	10073
Allen, Neil M	194438
Allen, Sonya V	8926
Allen, Taurye V	7148
Allen, Theresa A	14726
Allen-Smith, Kim L	4253
Allerton, Rochelle M	8972
Allison, Dorothy	11110
Almeida, Joyce M	11118
Alvarez, Alfredo	193387
Amey, Tiffany L	195795
Amie, Craig E	193902
AMOROSO, JOSEPH	11262
Amujiogu, Basil N	19389
Andel, Laura	11287
ANDEL, ROBERT	11288
Anderson III, Charles E	194280
Anderson, Amanda A	7448
Anderson, Andrew J	195915
ANDERSON, ANNETTE B	8111
Anderson, Carmen L	11314
Anderson, Christine L	192592
Anderson, Dale L	195253
Anderson, Desmond	5028
Anderson, Donald E	11322
ANDERSON, DOUGLAS M	11320
Anderson, Frederick D	11344
Anderson, George	7166
Anderson, Jermeki N	195840
Anderson, Reginald S	196528
Anderson, Sheila L	3167
Anderson, Stanley T	5669
Anderson, Tarence D	196255
ANDERSON-WILLIAMS, ARNETT	5574
Andrew, Donzell A	9933
Andrews, Diane M	195061
Andrews, George D	11582
Andrews, Neil P	11635
ANDRICH ,JASON	193929
Andujar, Geigel L	11667
Angell, Mark J	194234
Angelone, Richard R	11687
Anglen, Cherita M	5039
Antonio, Randy N	3070
Anwer, Zaki	11778
Anyangwe, Ozimba E	193159
ANZALONE, MICHAEL T	11788
Apicella, Annette F	194663

EMPLOYEE NAME	FILE NO.
APPLETON ,JEFFREY	2647
APPLETON ,STANLEY	8623
Appling, Chandler	11799
Aquino, Darlene L	9151
ARCURI ,JAMES V	11824
Arensberg, Theodore	194698
Arensberg, Theodore J	11835
Argie, Jason E	192318
Armbruster, Cheryl M	9474
Armstrong, Terri L	195087
Arnold, Carolyn J	5421
Arnold, Patsy A	2154
Arocho, Ynes S	195305
Arrington, Samuel L	11954
Arroyo, Angel R	2637
Arroyo, Jessica	193939
Artino, Joseph G	11990
Artis, Mildred E	9075
Ashley, Carl H	12038
Ashley, Nicholas J	196297
Astronskas, Mark A	196106
Atanackovic, Goran	195738
Atkinson, Kathy J	12143
Atlas, Carla J	8705
Atlas, David	12148
Atterberry, Milton L	7406
Atwood, Neil A	195871
Augustine, Walter J	12188
Ausbrook, Sharin	13828
Austin, Carlin A	193549
Austin, James M	10034
Austin, Shawn P	4767
Avant, Anthony	12274
Avery, Marvalene J	8875
AXSON ,MARILYN	6592
Bacha, Steven J	12490
Bacon, Tamisha	4603
Baddger, Renwick B	3343
Badillo, Javier	9919
Bady, leisha M	195790
Badza, Nicholas J	10211
Badza, Nick	12518
Baechle, Leeann	192493
Baginski, Jacek E	26582
Bailey, Tim D	196467
Baker, Marion D	5712
Balala, Jan M	12755
Baldwin, Esta F	192924
Baliko, Matthew S	196672
Ball, Daniel W	195834
Ball, Tammy L	12906

EMPLOYEE NAME	FILE NO.
Ballard, Deborah E	12914
Ballard, Joshua S	4454
BALLENTEINE, BYRON V	12936
Balyint, Stephen	12979
Bambino, Fred J	12992
Bangert, Mary J	195809
Banks, Henry	3187
Banks, Jerry A	195588
Banks, Joseph	6461
Banks, Michael D	196454
Banks, Ralph W	6275
Banks, Valerie	5438
Banks-Conley, Paula J	192374
Barack, Dennis F	19001
BARAN ,JOSEPH	1188
Baran, William E	14563
Barber, Jamillian L	196001
BARHAMS ,KAREN	193180
Barker, Quincy	192334
Barkley, Randall S	24223
Barksdale, Raymon	6633
Barnes, Frederick D	195296
Barnes, Howard L	9935
Barnes, Kathleen	6487
Barnes, Melvin	4705
Barnes, Vanita L	194860
Barnie, Christine M	197138
BARONI ,DANIEL	192397
Barrett, Lawrence K	16054
Barrett, Mark P	193959
BARRETT, SHANNON L	194462
Barroso, Luis	192694
Barrow, Ferdinand	5542
BARROW, THURSTON K	13687
Barrows, Roger R	5443
BARTON, RAMONDA N	5668
Baruta, Jozef	13839
Basch, Christopher S	2891
Bass, Ronald J	13879
Bass, Stanley G	13881
BATES ,STEPHEN	5242
Bates, Marcellus N	13640
Batie, Matthew D	196688
Batie, Walter S	8797
Battle, Andre	14021
Battle, Kim Y	14031
Bauer, Kenneth M	14047
Bays, Robert L	7007
Beamon, Brendon K	7172
Beard, Cornelius R	192568
Beavers, Pamela L	4906

EMPLOYEE NAME	FILE NO.
Beavers, Robert D	195565
Beavogui, Siba B	5718
Bechtel, Justin S	196938
Becker, George M	192446
Beckham, William E	7895
Becoot, Michal A	26676
Belk, Janet A	194721
Bell Powell, Carla	30806
Bell, Antoine D	7170
Bell, Caprita T	191815
Bell, Darrick E	193111
Bell, Sharon	14531
Belle, James J	192925
Bellomy, Elizabeth A	196587
Bellomy, Jonathon C	196586
Bement, Brandon A	196529
Bender, David A	14676
Benedict, Scott W	195739
Benedict, Timothy B	14715
BENESH, THOMAS	14743
Benford, Paul A	5864
Benjamin, Mary L	8852
Benjamin, Priscilla D	14785
BENNETT ,RICKY	195227
Bennett, Chris L	14827
Bennett, Gerald D	14833
Bennington, Jesse R	8001
Bentley, James T	3339
Benton, Marilyn B	14930
Berger, James	1585
Berry, Deirdre A	195466
Berry, Michael F	15175
BERTON ,ROBERT	195983
Bester, Irene	195442
Bethea, Alma L	195791
Betts, Benjamin	15296
Bezares, Daniel	193009
Bezares, Denisse M	196468
Bi, Tianzhu	195471
Bican, William J	21814
Bichl, James C	195956
Biggins, Martin P	9227
Biggs, Megan R	196340
Biggs, Willey H	196334
Bildstein, William A	191871
Bilko, Paul	9368
Bill, Sophia G	5008
Billingsley, John H	15513
Billups, Victor	192932
BILYASHEVICH ,PAVLO	196101
BINGS ,RASHON	5278

EMPLOYEE NAME	FILE NO.
Bishop, Edward G	15657
Bishop, Herman J	15671
Bishop, Robert K	191934
Bishop, Robert M	8825
Bittel, Ryan A	195740
Bitterman, Holly A	194720
Bixler, Paul R	15731
Bizzell, Gregory E	196732
Bjelopera, Manda J	5328
Bjurman, David L	15749
BLACK ,JOHN	7261
Black, Timmon	193137
Blackmon, Anthony	21949
Blackmon, Larita D	48675
Blade, Willie G	22628
BLAKE ,CRYSTAL	196154
Blakey, Lamont	196256
Blakey, LaShaye	197147
Bland, Anthony M	6685
Blankfeld, Joel M	15960
Blanton, Victoria	15966
BLAZEY ,TERRANCE	5573
BLEVINS ,RAMON	16861
Blevins, Jonathan	195456
Blevins, Michael A	16040
BLOCK ,PATRICIA	8807
Block, Neil C	28979
Blythewood Sr., Gregory	193998
Bobbitt, Mary A	9025
Bober, Michael A	16222
Bodiford, Glenn	193994
Boehm, Robert	16330
Bogart, Susan M	4369
Boggan, Bryanna S	196947
Bogovic, Zdravko V	196705
Bohanon, Eric	16334
Bolden, Charles B	16481
Bolen, Victoria	16508
Boles, Edward	4478
Bolyard, Edward E	196080
Bonner, Duane K	32381
Bonner, Spencer	16662
Bonomo, Michael J	4233
Booker, Michael	194559
Boone, Carlton	16751
Booth, Monique L	195243
Booze-Roberson, Yvonne E	9322
Borecky, Richard S	16820
Borkowski, Damian A	16336
Borkowski, Damian A	800096
Borow, Edward	4244

EMPLOYEE NAME	FILE NO.
Borris, Joseph A	16888
Bosques, Luz E	16945
Bostick, Douglas	193090
Bourn, Brad E	33023
Bouyer, Ricky	17046
Bowen, Anthony J	194304
Bowers Jr, William M	192518
Bowers, Marshall E	192977
Bowling, Torrey S	9173
Bowman, Lavinia A	196491
Bowman, Steven	192462
Boyd, Charles A	5789
Boyd, John F	192184
Boyd, Johnnie	17197
Boyd, Samuel D	17242
Boyd, Theodore	4792
Boyer, Larry G	1075
Boykin, David E	193906
Boyle, Neil J	800068
Bracanovic, Milvoj	9588
Bracken, Gary R	3613
Bradberry, Shawn C	3572
Bradford, Leia L	195030
Bradley, Alan D	193981
Bradley, Bridgette L	197145
Bradley, Jossie A	197222
Bradley, Scott	3498
Bradley, Tito M	192576
Brady, James E	22751
Brand, Tony L	3102
Branner Sr., Bernard V	193424
Bray, Aaron	193118
Bremer, Charles J	12194
Bremer, Jeffrey C	194342
BRIDGES ,MATTHEW	193883
Bridges, Lydia P	192009
Bridges, Morris	17930
Briggs, Africa I	192002
Briggs-Wells, Bobbie S	9228
Bright, Margaret L	8872
Brister, John A	16998
Britton, Kenneth	18121
Broadwater, Miguel M	195945
Broderick, Kathleen A	3162
Brooks, Antwon R	195434
Brooks, Deidre D	197221
Brooks, Devon D	5026
BROOKS, JONATHAN	5801
Brooks, Justin A	194943
Brooks, Nathan J	4303
BROWN ,MONICA	13851

EMPLOYEE NAME	FILE NO.
BROWN BEY ,MICHAEL	195623
Brown, Anthony	5869
Brown, Crystal Y	4270
Brown, Dalanti A	6684
Brown, Daniel	197156
Brown, Darius M	194647
Brown, David	6276
Brown, Donell M	192092
Brown, Eddie	18403
Brown, Frank D	18446
Brown, George E	197146
Brown, Jimmy E	18547
Brown, Judy R	9244
Brown, Kimberly G	195901
Brown, Mark A	2110
Brown, Marvin L	4393
BROWN, MINNIE L	8257
Brown, Mujahid S	193917
Brown, Ola M	192991
Brown, Paul S	197082
Brown, Quenton D	18642
Brown, Rhonda M	95553
Brown, Sheila A	2837
Brown, Theodore A	13442
Brown, Thomas K	1589
Brown, Yvette M	17687
Brownlee, Nadine L	10396
Bruening, Carolyn R	10033
Brumfield, Charles B	194621
Brumfield, Valerie D	18886
Bruner, James A	18897
Bruner, Michael S	18905
BRUNSON ,MICHAEL	18910
Brunson, Gwendolyn J	18907
Brunson, Santina R	60120
Bryan, Charles A	196704
BRYANT ,DALE	5623
Bryant, Addarryll M	4921
Bryant, Alexander	18941
Bryant, Contrail N	192429
Bryant, Erick D	4238
Bryant, Herman	5583
Bryant, Pamela M	196161
Bryant, Rawn	192912
Bryant, Shirleter	3728
Bryner, David A	19030
BRYSON ,ROLAND	7346
Bryson III, James L	19037
Brzeski, Kevin P	8998
Brzoska, Martin R	194240
Brzoska, Michael R	4239

EMPLOYEE NAME	FILE NO.
Buccino, Salvatore A	19072
Buchanan, William	194604
BUDZIK, KAREN	192857
Bukach, Gayle M	196670
BULLEN, JAMES E	19245
Burchette, Sheila M	19286
Burgess, Marcus R	195728
Burke, Kyle A	194155
Burke, Nancy L	9699
Burke, Ronald L	19494
Burke, Thomas M	11210
BURKHALTER, CHARMELL	195577
BURKS, LINDA	193140
Burks, Charlotte J	195494
Burks, Glenn F	19550
Burks, Kenyisha M	191784
Burns, Clifford G	19641
BURNS, DELORES	19646
Burns, Edward A	19642
Burns, Lamar	19662
Burrell, Lewis B	6679
Burris, Leonard F	19711
BURTON, JACQUELINE	31291
BURTON, KENDRICK J	19729
Burts, Michelle D	2182
Bush, Michael E	19805
Bussey, Shirley	19870
Butch, Joann	19889
Butler, Demetrius T	196509
Butler, Leonard C	19966
Butler, Marvin	19971
Butler, Milin G	10017
Butler, Miranda J	3383
Butler, Moses A	12341
Butler, Paul W	192449
Butler, Rhonda N	8029
Butler, Shawntee N	194627
Buttitta, Frank	197100
Buzas, Sarah C	195567
Byrd, Louis R	194095
Byrd, Stephanie E	75162
Cabaniss, Andria N	9355
Cable, Anthony O	14208
CAHILL, DENNIS	20148
CAHILL, JOHN	195232
Cahill, Michelle	1917
Cain, Timothy W	20200
Caldwell, Chelief Y	3775
Caldwell, LaShorn K	196350
Calhoun-Hampton, Janet L	4467
Cali, Charles E	193120

EMPLOYEE NAME	FILE NO.
Callahan, Vincent E	20360
Callas, Nicholas J	20368
Calloway ,Ida	193155
Calloway, Frank	8097
Calvert, Judy A	1065
Camargo, Lesly	195249
Camarillo, Brandon M	195373
CAMP ,DAVID	197166
Camp, Brittany C	194641
Campagna, Lawrence	20406
Campbell IV, John F	192519
Campbell, Brian J	20436
Campbell, Carol C	7350
Campbell, Clarence	20447
Campbell, Curtis	20458
Campbell, John F	20485
Campbell, Kevin M	20501
Campbell, Nicole M	3821
Camper, Demario J	9795
Canas, Elizabeth A	193123
Cancel, Juan	6435
Cancelliere, Alex J	196689
Canitano, Anthony J	195112
Cantionez, Quenton C	16410
Cantrell, Audrey J	7224
Cantrell, Timothy V	5256
Capretta, Gerald	20741
CARABALLO ,RADAMES	10032
Caraballo, Elvis	15648
Caraballo, Hilda	20770
Caraballo, Victor A	4481
Cardona, Arcides	9107
Carey, Patrick S	20797
Carlin, Eric M	5077
Carlo, Michael J	20883
Carlton, India	4935
Carlton, Nicole A	69592
Caroniti, Biagio A	20984
CARR ,PATRICIA	21054
Carr, Elliott	13406
Carrasquillo, David O	193747
Carrasquillo, Epifanio	21068
CARREON, GUILLERMO	4947
Carrion, Juan A	3855
Carroll, Carolyn	21120
Carroll, Christopher P	6151
Carson, Cathy J	3847
Carson, Ronald B	21166
Carstarphen, Mary Ann	15075
Carter, Aaron	21171
Carter, Clark A	21192

EMPLOYEE NAME	FILE NO.
Carter, Gregory	196646
Carter, Leatrice J	21274
Carter, Michael T	21282
Carter, Uleta	8339
Cartwright, Mylin R	196084
Carver, Nile S	196752
Cashier, Patrick	21380
Castro, Julio	24707
Castro, Noemi	193993
Castro, Thomas A	6377
Catacutan, Michael T	196531
Cather, Kathy D	196131
Catney, Pamela	18481
Caughey, James P	193121
Cavanagh ,Janice	6223
Caver Jr, Raymond	6484
Cavin, Carol A	21610
Cavin, Eugene D	21604
CEGLIA ,MATHEW	21633
Cenname, Kenneth	1008
Ceol, Alan D	6681
CEPHUS, TRISH D	9440
Cerny, David J	196298
CHAMBERS ,PATRICK	193937
Chambers, Keith	21796
Chambers, Kevin	32449
Chambers, Patrick J	194353
Chandler, Jamie A	194702
Chapin, Christopher E	13540
Chapman, Alfonzo D	26951
Chapman, Frances L	1028
Chapman, George D	21895
Chapman, Joe N	21885
Chapman, Robert L	11785
Chappell, Brandon R	195429
Chappell, Marcus R	21924
Chappell, Michael D	27066
Chappelle, Gloria	21926
Charleston, Charlotte	4410
Chatmon, Eric D	195059
Chavis, Terrence L	192643
Chavis-Allen, Rachel D	195792
CHEGAN, MICHAEL	22097
Chestnut, Adrian	197072
Chiappero, Miguel A	193092
Chmielecki, Peter R	197112
Chokreff, G Matthew	192596
Chorba, Kyran	22344
Chrisp, Courtney T	9384
Christopher, Robert A	22412
Chrosniak, Jason P	196532

EMPLOYEE NAME	FILE NO.
Chubb, Kevin T	193583
Chuhran, Joseph B	3013
Chukwuonye, Michael K	195907
Chumita, Christopher R	6384
Chunat, Ted F	9989
Churchwell, Howard A	22477
CHWALIK, STEPHEN A	22487
Cieslak, Theodore A	22581
Cigoi, Heather M	195459
Cihlar, Richard M	22605
CIRELLI ,ROBERT S	22690
Cirelli, Daniel	22691
Cirilo, Gamalier	9960
CLANCY ,KEVIN P	22764
CLARK ,TODD	195234
Clark, Aaron D	7996
Clark, Clarence J	22801
Clark, James W	22846
Clark, Jeffrey L	22849
Clark, Jerrel	5060
Clark, Loretta	196469
Clark, Michael K	22864
Clark, Stella L	38497
Clark, Waldron K	3255
Claxton, Norman	193644
Clay, Harold J	22945
Clay, James H	192964
Clayton, Harold	22980
Clayton, Joseph W	10190
Clement, Christelle Emma	196547
Clements, Thomas M	193688
Clemons, Ciara V	9128
Clemons, David J	12774
Clemons, James E	23016
Cliff, Lillie B	193405
Clinkscales, Felicia M	27543
Cloud, Darryl A	195928
Cloyd, Crystal L	195793
COATS, ANTONIO V	8222
Cobb Sr., John L	5560
Cobbins, Cardel J	7019
Cobbins, Robert Q	23243
Cobbs, David A	10908
Coe, Anthony	197269
Cofield, Shelly	23330
Cofield, Willie V	9301
COHILL ,NICOLE	193882
Coker, Kelvin L	195715
Coker, Lance D	23386
Colbert, James A	192419
COLEMAN ,ROMEO L	23615

EMPLOYEE NAME	FILE NO.
Coleman, Chinia K	23518
Coleman, James W	194241
Coleman, Jessica M	197223
Coleman, Shelton J	3163
Collins Jr., Alan L	192265
Collins, Michael C	196533
Collins, Nicole S	6140
COLOMBARO ,KEITH	6941
Colon, Emilia	14492
Colon, Emmanuel A	196534
Colon, Jose E	23832
Colon, Jose M	23839
Colon, Pedro J	195609
Colvin, Yvette	1030
Comerford, Timothy E	194014
Condol, Daniel W	32394
Conley, Percy L	3517
Conley, Tommie	23988
Conlin, Desmond J	196341
Connell, Douglas V	23995
Connors, Scott W	24105
Conrad, Kenneth H	24116
Consolo, John T	24158
Consolo, Joseph N	2428
Constant, Demries L	11340
Constant, Ronald E	24174
Constantino, Anthony M	24176
Convery, Timothy J	24210
Cook, Jacques R	196257
Cook, Joan M	24257
Cook, Kimberly A	196717
Cook, Levell	193182
Cook, Marcel D	9608
COOKE, BRYANT	24340
Cooks, Bernice	8916
Cooney, Karen M	84123
Cooper, Barry E	24443
Cooper, Mathew M	196535
Cooper, William	197074
Copeland, Angela R	1154
Copeland, Bobby L	191988
Copeland, David A	194465
Copeland, Shirelle S	8185
Corbin, Cindy C	24535
Corbin, George A	24533
Corchado ,Javier	193866
CORDERO ,ALFONSO	193985
Cordoves, Christian A	193751
Coreno, Frank J	24568
Corley, Elizabeth J	7225
Corley, Gilbert	7169

EMPLOYEE NAME	FILE NO.
Costanzo, Pasquale	24850
Costello, Timothy F	5917
Cotter, Patrick M	13180
Cotton, Reinaldo	24952
Cox, Clay E	191964
Cox, Sandra	25146
COYNE ,SEAN	195698
Craft, Jeffrey A	25269
Craig, Lindsey N	25302
Craig, Michael	3297
Craig, Willie E	25315
Crankfield, Sanford	9230
Crawford, Patrick H	193664
Crawford, Raquel A	194631
Crawford, Wilbert	25414
Crawford, Willie	10412
Creech, Erica L	192525
Crenshaw, John	1062
Crespo, Jose M	19827
Crider, Corey R	8868
Crim-Phillips, Chiconde'	195495
Crisp, Kenya M	9553
Crispen, Wahnetta	18721
Criss, Kenneth W	6692
Crites, Ronnie D	25535
Crocker, Donald J	196511
Crockett, Douglas G	25544
CROSBY ,LATONYA	25588
Crosby, Alonzo D	197272
Crosby, Claudia M	4007
Crosby, Corine L	7174
Crosby, Cynthia R	5045
Crosby, Gerald	25594
Crosby, Henry J	26065
Crow, Randolph	1292
Crowder, LaShonda D	193402
CROWELL, JOSEPH	25625
Crumb, Darrell L	25634
Crumb, Little V	194480
Crumb, Stanford	25638
Crumbs, Shirley A	4648
Crutchfield, Amber P	192854
Cruz, Carmelo	191781
Cruz, Steven	197092
Cuevas, Donna J	19857
Cuevas, Tamitha M	5308
Cullen, Dennis W	26990
Cummings, Alan L	25802
Cummings, Christopher	25812
Cummins, Timothy S	25840
Cunningham, Angela F	25841

EMPLOYEE NAME	FILE NO.
Cunningham, Eileen	25862
Cunningham, Vanessa E	195127
Curran, Brian J	20271
Currie, John E	25928
Currie, Ricco L	17371
Curry, Angela F	5518
Curry, Erick D	13651
Curry, Lavern A	196773
Curry, Shad	193620
Curtis, Kenneth	197075
Curtis, Rico C	26034
Cuyler, John W	194381
Cwiek, David L	26080
CZUPIH ,JOHN	5520
Dabney, Dennis	26579
Dabney, Katherine M	13648
Dagg, Diana L	7749
D'Agostino, Megan K	194519
Dailey, Jason S	192709
Daley, Terence E	26324
Dalton, Ernest K	26522
D'AMICO, JOHN N	26384
Dancy, Eugene C	26396
Dancy, Tinita D	193033
D'Angelo, Anthony B	195811
Daniel, Pamela J	5501
Daniels IV, Joseph	192703
Daniels, Gwendolyn A	193844
Daniels, Winifred J	26520
D'Apice, Robert C	30940
Darmond, Tomeika S	192580
Dates, Phillip W	26598
David, Matthew L	195276
Davies, Michael	26747
DAVILA, RAFAEL A	26760
Davis ,Chris	8999
DAVIS ,JUDITH	193105
DAVIS ,REGINALD	1625
Davis, Aanson B	7833
Davis, Allen S	195570
Davis, Anyanwu H	194343
Davis, Arlyn K	2193
Davis, Barbara E	195042
Davis, Bradley A	26812
Davis, Brenda R	26813
Davis, Charles J	9146
Davis, Charles W	5238
DAVIS, CHRISTOPHER	9432
Davis, Christopher L	197254
Davis, Curtis C	26835
Davis, Daryl	1842

EMPLOYEE NAME	FILE NO.
DAVIS, DAVID	800115
Davis, Donald R	6462
Davis, Edward L	193307
Davis, Eric A	4475
Davis, Eric T	193550
Davis, Gilbert	5423
Davis, Gwendolyn	9531
Davis, Keith A	27017
Davis, Kenneth B	9032
Davis, LaMar F	195275
Davis, Larry D	24304
Davis, Lisa K	7731
Davis, Miles	2641
Davis, Patricia	1656
Davis, Roderick J	192550
Davis, Sibyl A	8702
Davis, Valeria A	193865
Davis, Velonda C	194360
Davis, Vernon	9981
Davis-Bowling, Theresa D	192426
Dawson, Demond M	191965
Deadwyler, Ralph L	3731
DeAmiches, Leonard P	193845
Dean, Brian S	17459
Dean, Carlton K	192926
Dean, Gordon R	195374
Dean, Gwen I	192659
Dean, Myra	27083
Dean, Steven	27360
Dean, Tony	27363
Debeljak, Maja	195461
Debose, John	3948
DeChant, David A	9944
Deforest, Desmond D	3164
Defranc, Anthony M	27450
Defranc, Carmen P	27345
Deihl, Paul D	27521
Dejesus, Maria L	27561
DEJESUS, ROSA I	9983
Delacruz, Angel M	3252
Delgado, Ana E	3016
Delvalle, Herbert	27638
DEMARK, GUY R	27685
Dembie, Ronald	27687
Demedal, Richard	27730
Demore, Geraldetta	3796
Dennard-Colon, Kim L	27822
Denne, Donald R	27846
DENNIS, DAVID W	27877
Dennis, Edward L	192610
Dennis, Kimberly A	5400

EMPLOYEE NAME	FILE NO.
Dent, Cameron	5129
Dent, Derrick M	195277
DeRivera, Franklin	192088
Derwis, Lynea M	3871
Dery, Michael J	27985
Desciscio, Steven A	196536
Desico, Wayne A	28012
Desta, Yismaw E	195158
Dever, Megan M	196690
DeYampert, Karen D	195794
Dial, Anthony	193734
Diamond, Tracy M	1092
Diaz, Kimberly S	7036
Dickerson, Christine	28298
Dickerson, Martin A	193093
Dickerson, Oscar D	5234
Dickerson, Robert W	195407
Dickson, Julia A	192915
Dickson, Silas C	196751
Didona, Charles R	28356
DIGENNARO ,TOM T	28191
DILLARD ,PAMELA	4438
Dillinger-Jones, Karen M	9698
DiMatteo, Andre	192984
Dimauro, David	28581
DiPietro, Anthony	192451
Dishmon, Undra J	55405
Dismon, Patricia A	28662
DIXON JR ,JIMMY	196691
Dixon, Charles	2219
Dixon, D' Vaughn	196829
Dixon, Jacqueline	1929
Dixon, Robert W	8104
Dixon, Sammeka L	194938
Dizdarevic, Sead	195470
Dobbins, Darryl W	28825
Dobbins, Darryl W	193410
Dobbins, Karen D	28827
Dobbins, Wanda	24520
Doby-Robinson, Karen D	12813
Dodge, Gerald L	28918
Dodson, Londaryl D	2188
Doherty, James T	193947
Dominguez, Ramon	192958
Donerson, Anthony J	5824
Doniver, Barbara	1170
Doniver, James D	29070
Dorsey, Barrett N	19908
Dorsey, Calvin V	196471
Dorsey, Dorothish R	194722
Dorsey, Kathleen L	195071

EMPLOYEE NAME	FILE NO.
Dotson, Daren L	191804
Douglas, Elaine	8796
Dove, Kevin L	195632
Dowell, Bruce A	29380
Downing, Helene C	43103
Doyle, Michael P	29527
Dozier, Damon R	11868
Dozier, Donna M	3742
Dozier, Keith E	195611
Dozier, Merelenea A	191941
Dozier, Ronald D	29523
Dreamer, Robert	5168
Dressman, Joseph T	29700
Drew, Christopher L	9526
Driscal, Kenneth J	4279
Drost, Judith A	11185
Drost, Neil E	195929
Drozd, Michael W	29768
DUBECKY ,LAURA	5648
Dubie, Susan B	196470
DuBois, Cheryl D	195440
Duckworth, Anthony	9229
Duckworth, Delia T	13567
Ducu, Aurel E	3674
Ducu, Josif	29845
DUDLEY ,TOM	194025
Duff, Chad E	193347
Duffield, Keith K	194587
Duffy, Lawrence M	195603
Duke, Cynthia G	19804
Duke, James H	9523
Dukes, Heather D	195287
Duncan, Mandale M	194605
DUNHAM ,CLYDE	9114
DUNN, ERICA L	9256
Dunne, George	196812
Dunnican, Andre	30117
Durham, Eric V	7259
DUSEK ,JOSEPH	30270
Dvorak, John C	6445
Dye, Jakimah R	195439
DYER ,VERA	22725
Dysart, Bernard	30421
Earley, Nita D	8812
Easter, Dennis L	30501
ECHOLS, LEWIS A	30568
Echols, Ronald	30575
Eckerfield, John H	10210
Eckstein, Mark J	196692
Eddie, Kristy L	1258
Eddie, Michael	30590

EMPLOYEE NAME	FILE NO.
Edgerson, Robert J	14501
Edmisten, Mark	30652
Edwards, Kirk L E	32270
Edwards, Maria S	195426
Edwards, Michelle R	30767
Edwards, Patrick G	3743
Edwards, Samuel G	2699
Edwards, Travis L	192293
Egan, Bryan M	194588
Egan, John M	30824
Eiben, William J	30880
Eierdam, Diane M	20453
Eksarov, Plamen N	192338
Elder, William B	7583
ELLINGTON ,SANDRA	193877
Elliott, Juan C	31038
Ellis, Aisha D	196268
Emanuel, Dennis J	31098
EMERICK, ANGELICA	28996
Emery, Jeff	31110
Emory, Antoine T	31127
Emrich, Ronald J	6340
Engram, Gwendolyn F	3396
Engram, John B	31203
Eperesi, Luann	195633
Erker, Daniel M	196538
Erlikh, Eugene T	196537
Erminio, William	31310
Ervin, Paulette	194616
Ervin, Victor M	31350
ESTRICT ,ERIC	196703
Evans Jr., Ewatis	21878
Evans, Alvin L	31501
Evans, Brian H	31510
Evans, Cheryl L	31513
Evans, Duane	31520
Evans, Erika K	9710
Evans, Greta Y	11258
Evans, Jamila L	195397
Evans, Janise T	193349
Evans, Kenneth	7175
Evans, Larry	28097
Evans, Michael J	9737
Evans, Nathalie L	194211
Evans, Travis L	11522
Everett, Joanna K	31646
Everett, Kimberly A	195195
Everett, Merritt	12335
Everett, Tony R	31635
Ezell III, Sherman	191914
Faber, David D	191831

EMPLOYEE NAME	FILE NO.
Fair, Cynthia S	196132
Fair, Tyrone L	4636
Fairfax, Kevin L	8924
FAISON ,GEORGE	195295
Faison, Leoceritta	83548
Faison, Samuel	31756
Fall IV, Herbert C	195872
Fall, Herbert C	5639
Fallon, Harold	31776
Fallon, William	31795
Fanter, Fred W	31839
Fariley, Teresa	31875
Farina, Cindy M	195514
Fatica, Ruggero	196711
Fazio, Salvatore M	194632
Federico, Gene F	32170
Fedorko, Roman	196693
Fedrick, Kenneth L	192156
Fehn, David W	7356
Felder, Hardy	194323
Feliciano, Omar	194652
Feliciano, Omayra G	10002
Fellows, Melvin	4083
Fellows, Yvette D	4296
Felton, Dennis A	9216
Fenderson, Paletta	33693
Fenos, Michael A	32303
Fenton, Bernard L	32323
Ferguson ,Dwain	194012
Ferguson, Douglas	193258
Ferguson, James A	9500
Ferguson, Leslie	32380
Ferko, James E	4439
FERN, NEAL D	32432
FERRIS, MITCHELL O	8243
Fields, Darryl R	32591
Fields, Lester	32613
Figer, Frank M	32631
Figueroa, Francis	194344
Figueroa, Jesus R	32647
Figueroa, Madeline	10079
Fine, Joseph C	4724
Finks, Brian K	32735
Fiorello, Chris P	800114
Fischer, Dwight L	32883
Fisher, Mellainie Y	193016
Fisher, Na'Chelle R	193534
Fisher, Richard W	32999
FITCH ,JEFFERY	7705
Fitch, Jean L	33031
FITZGERALD ,PHILIP	192513

EMPLOYEE NAME	FILE NO.
Fitzpatrick, Carla R	193101
Fitzpatrick, Christopher	33085
Flake, Betty V	194633
Flakes, Tomeeka C	9291
Fleming, Patrick	33236
Flenoy, Keith C	196249
FLETCHER ,TANYA	29292
Fletcher, Johnny L	191910
Fletcher, Louranzo	12706
Fletcher, Robert E	25579
Fletcher, Sergio M	26464
Florczyk, Kim M	196539
Flores, Eliberto M	2756
Flores, Melissa A	192485
FLOWER ,DENISE	8202
FLOWER ,DIANE	2035
Flowers, L D	33325
Flowers, Monique	2410
Flowers, Reginald	22362
Flynn ,Eileen	8338
Flynn, Shirley A	33430
Fofana, Cheick T	191798
Fontaine, Keith R	10319
Foote, Melvin	6658
Forbes, Anthony C	33559
Forcht, Steven	33573
FORD ,BRYANT	193879
FORD ,LEANZA	33640
Ford, Daryl A	33588
Ford, Dwayne	33592
Ford, Jeffrey A	195152
Ford, Michael L	24620
Ford, Sherri L	197346
Fore, Carla D	3135
Foreman, Kelvin L	192438
Forkapa, Danielle M	9629
Forkapa, Thomas C	196588
Forkapa, Thomas R	33728
Formica, Noreen M	196472
Forpahl, David P	33745
Forte, Thomas J	33828
Foster IV, Jasper J	191918
Foster, Alfred W	33881
Foster, Danica J	195375
Foster, Donna M	5562
Foster, Iris	5206
Foster, Johnny	33924
Foster, Mario	2382
Foster, Saundra J	6799
Foust, Michelle	5399
Francis, Heather B	197224

EMPLOYEE NAME	FILE NO.
Francis, Margaux	192663
Franczyk, John P	3079
Franklin, Derrick J	34265
Frasier, Vivian L	196940
Freeman, Cedric E	34454
Freeman, Charles E	34458
Freeman, Charles O	34459
Freeman, Christopher T	8927
Freeman, William D	6369
Freidhoff, Michael E	9185
Friend, John W	34595
Fritz, Nigel K	18549
Fritz, Samuel D	2476
Fronczek, John D	3694
Frye, Jesse A	196449
Frye, Marybeth	2335
Fryerson, Maurice L	196791
Fuentes, Nichole	7718
Fulgham, Connie V	17038
FULLER ,WENDELL	6479
Fuller, Alan J	197220
Funari, Vincent R	195768
Funk, Cheri C	191707
Furlong, Kevin J	195491
Gabriel, Edwin	8847
Gainer, Selina M	34987
Gaither, Shaneal M	10001
Galaska, Mary A	35047
Galindo ,Jose	193867
Gallagher, Farrell P	191967
Gallagher, John P	193008
Gallagher, Sheila M	18041
Galloway, Elisha N	194724
Galvin, Edward M	9472
Gamble, Willie C	3507
Gamble, Willie C	9927
Gannon, Michael F	35368
Garcia, Denis A	7534
Garcia, Liz W	1708
Garcia, Luis	196133
Garcia, Santo	4242
Garcias, Anthony J	8415
Gardner, Catherine M	5329
Gardner, Ernest L	192856
Gardner, Jeffrey A	6602
Gardner, Tanya T	3705
Garner, Paul R	35837
Garnett-Smith, Nancy M	196490
GARRETT ,ANTONIO	194589
Garrett, Jason	196832
Garrett, Michael D	35885

EMPLOYEE NAME	FILE NO.
Garrett, Quintin	35891
Gartin, Wayne	8903
Gartman, Judith A	194077
Garvey, James E	196541
Gary, Neyla S	196941
Gaston, Anthony A	194929
Gaston, Steve C	26525
Gates, Antoine D	7318
Gates, Deirdre T	1602
Gates, Donald T	195480
Gates, Kyra E	3511
Gates, Myrtle T	91885
Gates-Austin, Lillie	36028
Gearo, Sigrid M	36223
Gearo, Sigrid M	800117
Geiger, Karl J	36240
Gembus, Justin M	195118
Genda, Karl	36304
GEORGE ,EUNIQUE	195624
George, Calvin L	3793
George, Linda J	20778
George-Nelson, Shiela F	195196
Gerhart, Theresa A	20836
Germany, Donna D	26523
Gerrick, Allan J	195773
GERTON ,ROBERT	191944
Ghiya, Sonal D	195521
Giammarco III, Anthony	191884
Gibbons, Sanantonio D	21688
Gibbs, Gregory L	191987
Gibbs, Mekel A	36726
Gibson, Linda T	36767
Gibson, Shanel R	5100
Gibson, Wintis K	36786
Gidley, Shawn R	8307
GILDAY ,KEVIN	3504
GILL ,BOBBY E	36933
Gillenwater, Darrell L	14994
Gillispie, Shelida	2863
GILMORE ,CLARENCE	37073
Gilyard, Dawn M	21866
GINLEY ,HUGH P	37105
Ginley, Daniel A	37103
Ginorio, Milton J	193980
Girard, Ronald A	5426
Giriunas, Vito P	37164
Glaspie, Ariana K	29449
Glass, Barron J	37218
Glass, Jovan A	192221
Glendell-Grant, Melody	196851
Glisic, Michael D	37289

EMPLOYEE NAME	FILE NO.
Glowacki, Anita E	196473
Glowacki, Donald R	37338
Gnall, Christopher A	37354
Gnjatic, Miroslav	191760
Goers, Joseph P	194469
Goersmeyer Jr, John J	8310
Goersmeyer, Marcia P	37399
Gohagan, Michael K	37437
Gohel, Raman S	37438
Goings, Tyrone V	6504
Golembiewski, Thomas R	37544
Gollatte, Nicole	8194
GOLSTON ,CURTIS	8944
Golston, Yolanda	7335
Gomez, Beatrice	7697
GONZALES ,FREDRICK	4422
GONZALES ,RAMON	2644
Gonzalez, Alberto E	37649
Gonzalez, Cliff	194245
Gonzalez, Onelia	21622
Gonzalez, Tanya M	195559
Good, Wanda L	9110
GOODALL ,KEITH	7153
Goodman-Rasberry, Kathy	75510
Goodwin, Montrece D	5667
Gordon, Andre	37755
Gordon, Charles	192603
Gordon, Edward C	196474
Gordon, James N	37793
Gordon, John L	6294
Gordon, Sonya K	7251
Gorey, Matthew W	194270
Gorey, Timothy D	5792
Gorney, Joseph B	37881
Gosa, Cortez L	195917
GOSHA, TINA	16653
Goshay, Linda J	37986
Goshen, Delonzo A	9778
Gotch, Angela L	192464
Gragg, Winston M	9321
Graham, Derek O	195128
Graham, Laquania S	10932
Graham, Melvin	2046
Grair, Renee O	38159
Grama, Elena	38189
GRANCHA, BRIAN	38196
Grano, Kenneth A	196003
Grant, James S	38265
Grant, Michael A	1600
Grant, Tenisha J	9428
Grassi, Michael L	38293

EMPLOYEE NAME	FILE NO.
Gravely, Diana L	194584
Gravely-King, Johnnie M	1635
Graves, Jarod R	192860
Graves, Monique	3303
Gray, Rasheed R	196002
Gray, Sondjra D	196767
Gray, Steven C	9337
Gray, Travis C	194560
Grayer, Maurice T	3238
Grays, Homer L	193406
Green, Cora L	195950
Green, D'Rayson A	5911
Green, Ray C	2461
Green, Ricardo M	9839
Green, William T	193161
Greenawalt, Gene E	38714
Greene, Michael W	192690
Greenlee, Lawrence C	193094
Green-Pickens, Christina	38553
Greer, Larry D	193875
Greer, Makeba R	16094
Greer, Theodore A	193847
Gregory, George D	192032
Gresham, Clarice H	26644
Gresham, John D	38951
GREVE, ERIC T	39005
Grgic, Mario	6446
Grida, Joseph P	39025
Griffin, Aaron L	193393
Griffin, Alexandra L	196299
Griffin, Barbara A	7839
Griffin, Donnell	9288
Griffin, Glynis Y	7680
Griffin, Jeanette C	197244
Griffin, Royce A	196408
Griffin, Vickie L	39168
Griffin, Yvonne	7076
GRiffin-JONES, TRACY D	193337
Griffith, Pamela D	39170
Griffith, Thomas L	39175
Griffon, Jaryl R	193946
Griggs, Samuel A	39189
GRIMES ,PAUL	196267
Grimes, Sylvia M	17564
Grissinger, Kara M	196181
Gross, Sharnell H	7288
Guelker, Frank J	195742
Gullatt, Alandis H	193585
Gunn, Jon A	9155
Gurish, Alan	5335
Gus, Robert R	39629

EMPLOYEE NAME	FILE NO.
GUSTIE ,STEVEN	5819
Guth, Charles A	39661
Gutierrez, Albert	7139
Guzowski, Andrew J	197228
Guzowski, David L	6383
Haas, Heidi L	192620
Haas, James V	26118
Habat, Dennis H	39725
Hacha, Marc A	4976
Haddad, Pierre P	39749
HADDEN, ROY W	39757
Hagarman, Angela N	192876
Hageman, Patrick J	192478
Hager, Jeanette M	3611
HAGUE, MUHAMMAD	6299
Hailes, Almarita	39856
Hailey, Jerome W	192427
Hairston, Joenell R	7979
Hairston, Lanore A	193194
Halcrombe, Steven T	40001
Hale, Marna A	9996
Haley, Lawrence C	194087
Hall, Brandon M	195278
Hall, Delsie C	3773
Hall, Jerry L	5457
Hall, Marlon	13541
Hall, Phillip A	3645
Hall, Rochelle L	5411
Hall, Sherece S	192941
Hall, Stanley D	5781
Halloran, Nancy J	195692
Halloran, Steven M	193162
Hallquist, Tyler J	196513
Hall-Starks, Rosa L	10026
Hameed, Nieemah	1391
Hamilton, Diane	85621
Hamilton, Reginald L	195089
Hamilton, Ronald E	40319
Hampton, David L	195727
HANBY, DEBORAH A	6375
Hancock, Michael	192405
Haney, Owen T	40512
Hankins, Lamarr A	192960
Hanson Jr., David M	192082
Hanson, Michael J	193163
Hanson, Taylor E	195370
Haqq, Khaleel A	193657
Hara, Mandeep K	194679
Haciaga, John	40774
Hardeo, Maria E	21734
Harding, Marlene Hollis C	4795

EMPLOYEE NAME	FILE NO.
Hardnick, LeDawn C	191878
Hardwick, Michael T	8899
Hardy, Jimmie D	193610
Hardy, Wiley	40868
Hargrow, Frank E	40896
Harper, Bruce M	40995
Harper, Carl A	40994
Harper, Douglas	41013
Harper, Joyce B	14155
Harrigan, Michael R	41067
HARRIS ,JEROME	32201
Harris III, Otis T	195930
Harris, Angeletha S	195586
Harris, Cometra	9395
Harris, Derek L	41168
Harris, Derrick M	2183
Harris, Jerome	15948
Harris, John C	9090
Harris, Kevin	196051
HARRIS, LAKISHA J	192066
Harris, Leatha M	3634
Harris, Leonardo	41309
Harris, Marchaunt F	41347
Harris, Michael H	41354
Harris, Reuben C	41365
Harris, Rose M	192997
Harris, Sean L	193745
Harris, Shalena N	9956
Harris, Teala D	4873
Harris, Theresa N	9906
Harris, Ursula S	4758
Harris, Victor F	191994
Harris, Vincent G	196453
Harrison, Jill	1265
Harsley, Darrin W	9351
Harsley, Kelly N	9603
Hart, Lisa A	192711
Hart, Michael J	41503
Harter, James A	196514
Hartlieb, Carl W	7176
Hartman, James M	191954
Hartmiller, Ronald P	41562
Hasan, Mahammod	192985
Hatchett, Charlene E	6442
Haught, Richard L	41766
Haught, Thomas A	3404
Hawkins, Andrew J	194862
Hawkins, Brandon M	194130
Hawkins, Darlene	41845
Hawkins, Francine L	41848
Hawkins, Renee P	194725

EMPLOYEE NAME	FILE NO.
Hawkins, Sharon J	27497
HAYDEN ,GREGORY	9884
Hayden, Ronald A	194247
HAYES ,JAMES	196081
Hayes, Janie M	41972
Haymon, Reginald W	195077
Hayner, Alvin R	2204
Hayner, Justin R	195297
Haynes, Anglea E	197255
Haynes, Arthur L	192158
Hayward, Gregory J	196720
Hayward, James C	10127
Hayward, Valerie A	42056
Head, Earl L	197239
Healey, John J	193668
Heard, Jennifer L	4886
Heckman, Ralph J	42195
HEIL ,RANDOLPH	42315
Heisler, William W	194622
Heller, Jerry R	42391
Heller, Jerry R	800124
Helman, Keith R	9822
Hemphill, Deborah A	42393
Hemphill, Sheila F	3622
HENDERSON ,JAMES D	193325
Henderson, Bruce D	42450
Henderson, Eddie J	31122
Henderson, Fred J	42488
Henderson, Joanna M	197170
Henderson, Mark D	191986
Henderson, Vanessa L	197345
Hendrix, Dolphus	27222
Hennings, Daniel J	42620
Henry, Eva J	3172
Henry, Jessie	192911
Henry, Timothy W	197249
Henry, Vincent R	194941
Herbas, Marites B	196448
Herberling, Martin M	196721
Hereford, Constance M	192587
Hernandez, Ana I	195328
Hernandez, Isaiah T	196515
Hernandez, Jose N	28556
Hernton, Anthony	42776
Herring, Marshell L	195492
Hess, Cindy M	7188
Hess, Michael D	195116
Hester, Elizabeth J	18700
Hewitt, Matthew S	10203
Hibbitt, Salena D	196134
Hickman, Darryl D	195139

EMPLOYEE NAME	FILE NO.
HICKS ,GEORGE	195213
Hicks, Charles M	43025
Hicks, Edward	2585
HIGDON, CARNETTE E	9491
Higgins, Rory	43116
Highsmith, Melvin H	10336
Hightower, Lorna	43159
Hijjawi, Susan M	195250
Hill, Anthony J	43180
Hill, Arthur J	43182
Hill, Falicia N	193830
Hill, Karen M	197268
Hill, Shelley D	196121
Hill, Troy D	194618
Hill, Walter L	6683
HILL, WILLIAM C	192295
Hill, Willie J	43378
Hilliard, David A	2635
Hills, Terrell W	43397
Hills, Wayne R	9497
HIM ,KHORN	43405
Hinchen, Chandra Q	3969
Hinchen, Lamar	192116
Hine, John B	43422
Hite-Jackson, Jacquelyn	43536
Hixon, Jacob R	196516
Ho, Kin Tung	196461
HOBBS, VANESSA M	191728
Hocking, Ryan P	194248
Hodge, Tracy B	7260
Hodges, Bernice	43680
Hoelzer, Timothy D	195460
Hogan, Angel M	9310
Hogue, Jimmy	196160
HOLCEPL ,DONATA	9202
Holder, Lucinda E	6420
Holland, James S	43900
Holland, Jane	10226
Holland, Katherine J	196542
Hollinger, Constance J	2679
Hollinshead, Joseph E	195743
Hollowell, Charlene M	195129
Holman, Bernadette	44047
Holmes, Robert E	196543
Holmes, Roger W	194307
Holston, Ronald S	194192
Hood, Daryl J	4205
Hood, Jimmy	191915
Hoover, James T	14710
Hopkins, Frederick L	17908
Hopper, Scott A	17850

EMPLOYEE NAME	FILE NO.
Horgan, Dennis	44300
Horn, Toni J	44349
Horne ,Juliet	193869
Horodysky, Roman O	9193
Horton, Deborah L	192730
Horton, Ebony R	193913
Horton, Jimmy	44418
Horval, Paula G	5756
HORVATIN ,WILLIAM J	192136
Horwatt, Robert F	9556
HOUSTON ,BARBARA	2894
Houston, Patrick	192407
Houston, Ralph B	22231
Houston, Yvette	3398
HOWARD ,TIMOTHY B	44123
Howard, Chandra M	5439
Howard, Clinton M	195592
Howard, Demetrius L	9479
Howard, Edward E	17857
Howell, Alvin	193714
Howell, Leon A	192463
Howell, Marcie L	193543
Hribar, Edward	44814
Hubbard, Eric T	9231
Hubbard, Terrence	195245
Hubbard, Tracy D	7140
Hubbell, William	44956
Hudson, Donna J	29890
HUDSON, THEOPHILUS	45106
Hueter, Leonard A	45112
Huffman, Conrad	45145
Huffman, Garrette S	45148
HUFFORD ,DOUGLAS	45157
Huggins, Alonzo	196768
Huggins, Catrina L	4899
Huggins, LaDana J	195951
Hughes, Henry	45172
Hughes, Jeffrey L	195376
Hughes, Thomas R	45218
Hulittle, Robert L	4522
Hull, Derrick F	3997
Humphrey, Joseph	194007
Humphrey, Sylvester W	2796
Hunt, Donald	10302
Hunt, William	196005
Hunter, Karizel J	193484
HUNTER, MAXINE	45482
Hunter, Richard L	194626
Hunter, William J	9035
Hurst, Mark A	193184
Hurt, Aarion D	197276

EMPLOYEE NAME	FILE NO.
Hussain, Navid	8345
Hyde, Gregory S	45755
Iacano, Joseph J	193201
Illiano, Joseph	45829
Illiano, Michael A	800122
Ingram, Robbie	195298
Inman, Theresa E	197060
Innocenzi, Donna M	45920
Iosue, Anthony J	45950
Iosue, Rick P	45945
IPAVEC ,ANTHONY	194078
Irizarry, Abel	45951
Irons, Angela L	194726
Irvin, Jacqueline R	45961
Isaac-Harris, Eleanor R	5684
Ischay, Jennifer	192292
Ivory, Lawrence P	3306
Ivy, Dexter M	195412
Iwanyckyj, Jerry	196052
Iyasere, Frederick T	27996
JACKSON ,FRANCES	192443
JACKSON ,KASAN B	192073
JACKSON ,KEITH	196077
Jackson, Adrian E	3930
Jackson, Akeelah C	9187
Jackson, Alice O	194076
Jackson, Ashley L	193311
Jackson, Belinda A	25616
Jackson, Benita	7177
Jackson, Bernie D	46166
Jackson, Brian L	195931
Jackson, Bruce D	3420
Jackson, Christopher A	192276
Jackson, Danita L	197149
Jackson, Denise A	5972
Jackson, Desi	46211
Jackson, Elliott	46239
Jackson, Erica B	194653
Jackson, Jeffrey C	193095
Jackson, Juanita	12816
Jackson, Juanita	46339
Jackson, Kiana M	195288
Jackson, Konnis A	9961
Jackson, Lamar	46368
Jackson, Larry J	46373
Jackson, Larry J	194167
Jackson, Linda F	193317
Jackson, Margreat A	46410
Jackson, Michael A	194703
Jackson, Regina	46443
Jackson, Reginald D	16873

EMPLOYEE NAME	FILE NO.
Jackson, Robert L	46450
Jackson, Ronald L	46475
Jackson, Sharde	195812
Jackson, Shaunte' M	6522
Jackson, Theodore W	196025
Jackson, Viola	4208
Jacobs, Tracy A	46615
Jacobs, Wayne E	195113
JAMBOR, JENNIFER A	192065
James, Harold	26104
James, Wanda	11337
James, Warren P	7693
Jamison, Rodger A	195999
Janke, Ryan W	195610
Jarem, Anthony	46966
Jarvis, Michael B	196943
JAUREGUI ,VICTOR	193683
JAUREGUI ,YOYI	10391
Jech, Ryan M	196557
Jefferies, Richard S	6425
Jefferies, Thomas B	27006
Jefferson, Andrea M	3610
Jefferson, Tawanda	6935
Jeffery, Bernard	47081
Jeffries, Monzarillo Q	1519
Jelar, Maryjo E	5950
Jelks, Isaac W	47095
Jenda, Daniel E	47107
Jenkins, Arthur J	2934
Jenkins, Daryle	4234
Jenkins, Douglas	8416
Jenkins, Jennifer L	192638
Jenkins, Teri N	196772
Jennings, Billy M	196194
Jennings, O'Bryant V	194345
Jewell, Niccole D	47259
JOHNSON ,EDWARD	194590
JOHNSON ,HAROLD	5967
JOHNSON ,SHARILYN	48092
Johnson Jr., Julius	31925
Johnson Motley, Carla C	2975
Johnson, Angela	192812
Johnson, Anthony W	47393
Johnson, Apryl	193641
Johnson, Arnold A	194517
Johnson, Barbara	2746
Johnson, Bernard	195481
Johnson, Bernice	2462
Johnson, Burt	191985
Johnson, Calvin M	1960
Johnson, Cassandra	5106

EMPLOYEE NAME	FILE NO.
Johnson, Darian	2391
Johnson, Darius P	1621
Johnson, Davon D	195874
Johnson, Frederick R	2370
Johnson, Hattie M	800088
Johnson, Ivery	9085
Johnson, Jacqueline M	20339
Johnson, Kathea	4639
Johnson, Keshia L	7344
Johnson, LaQuita D	195796
Johnson, Lawrence J	47841
Johnson, Marilyn	47955
Johnson, Marion W	194695
Johnson, Marvin B	3964
Johnson, Melvin	195482
Johnson, Michael A	6428
Johnson, Mitchell	195614
Johnson, Natalie	196475
Johnson, Natasha Q	3097
Johnson, Pamela	3416
Johnson, Ralph	48022
JOHNSON, RHONDA D	192642
Johnson, Richard	196819
Johnson, Robert D	48056
Johnson, Shannon M	8492
Johnson, Shemill E	194947
Johnson, Sheryl D	48110
Johnson, Taara I	8842
Johnson, Thomas L	48139
Johnson, Tommy J	1447
Johnson, Warren T	194681
JOHNSON, YVETTEA	48230
JONES ,JACQUELINE	8590
Jones ,John	193157
Jones II, Ronnie B	192256
Jones III, John A	194346
Jones, Alex L	19112
Jones, Alnita J	4963
Jones, Cameron V	7018
Jones, Charles	48382
Jones, Chris	2867
Jones, Christopher B	48399
Jones, Corinthia L	194011
Jones, Courtney B	195493
Jones, Damian	1207
Jones, Darren D	48435
JONES, DARYL	3447
Jones, David A	14545
Jones, David L	5298
Jones, Deborah L	51302
Jones, Demetrius	192928

EMPLOYEE NAME	FILE NO.
Jones, Dena B	48443
Jones, De'Oan E	192878
Jones, Derek T	195597
Jones, Divard R	3311
Jones, Eva P	194634
Jones, Gerald N	196766
Jones, Jacquelyn D	36004
Jones, James M	2620
Jones, John P	25035
Jones, Joyce L	6704
Jones, Keith M	5302
Jones, Kenyon A	5878
Jones, Kimberly D	6378
Jones, Leanna	26647
Jones, Michael D	191984
Jones, Minnie L	48758
Jones, Noel C	9233
Jones, Phillip A	13184
Jones, Rashid M	9560
Jones, Roderick K	194942
JONES, SELTINIA C	48858
Jones, Stephanie A	194688
Jones, Tanya	196411
Jones, Treva L	194156
Jones, Yolanda N	5440
Jones-Smith, Erika M	16008
Jordan, Barbara A	49020
Jordan, Darrell K	22180
Jordan, Jeffrey	48957
Jordan, Jermaine L	5481
Jordan, Jesse J	193715
Jordan, Joseph C	6105
Jordan, Kenneth L	195608
JORDAN, LAUREEN G	3336
Jordan, Robert D	30570
Jordan, Veronica R	196487
Jordon-Ali, Crissie D	194417
Jovanovic, Milan I	2245
Joyce, Gregory	191721
JOYCE, LORETTA A	49106
Joyce, William K	195841
Joyner, Patrick M	9241
Kae, Christine C	197226
Kafaru, Sikiru	49277
Kahl, Sean A	196544
Kalas, John J	195056
Kaleal, Sharon	192479
Kampf, Melaina L	192559
Kamsingh, Rada	197246
Kandiko, Craig L	195025
Kanzeg, Linda G	2710

EMPLOYEE NAME	FILE NO.
Karam, Rose M	194112
Karlovec, Christine	49679
Kaspar, Sean C	9232
Kassouf, Lisa	8934
Kaszian, David	49790
Kavec, John J	49885
Kavouras, Nicholas S	192480
Kazimer, Ellen E	30804
Kean, Jeffrey D	8375
Kee, Yusef	7145
Keegan, William	50103
Keeling, Joseph A	195040
Keger, Larry	50120
Kehr, Karyn J	50155
KEKIC, THOMAS	20544
Kelley, Charles E	7105
Kelley, Khadija N	195973
Kellom, Archie R	50330
Kelly, Cheryl A	195097
Kelly, Columbus	50360
Kelly, Columbus F	192218
Kelly, Leonard	50436
Kelly, London M	194271
Kelly, Mark D	196070
Kelly, Nwamaka	9346
Kelly, Ronnie S	50475
Kelly, Yolanda I	195031
KENAGA ,DANIEL J	5488
Kennedy Jr, Terrance J	193373
Kennedy, Muzongo	50607
Kennedy, Stephaniemarie	1454
Kennedy-Laster, Helen M	8485
Kenney, Andrew D	194482
Kenney, April C	50630
Kenney, Michelle A	191899
Kent, Shana N	194635
Kern, Michael J	50733
Kern, Michael J	800127
Key, Somalia	194964
Keys, Travis O	193950
Kibble, Donneika A	7730
Kichak, Allan M	6460
KIDD, JAMES W	50930
Kidd, Michael	196836
Kilbane, James M	51020
Kilbane, Kevin T	194021
Killmer, William C	51180
Kimbrough, Brandon D	196053
Kimpo, Karl D	197286
Kincaid, Janie M	197065
Kindle, Claude	5099

EMPLOYEE NAME	FILE NO.
KING ,EUGENE J	4352
King, Anthony W	195943
King, Debra A	13656
King, Edward	51313
King, Eric	196162
King, Gerald T	7223
King, Jeanna D	9647
King, Kiana T	9583
King, Michael L	193177
King, Monolito D	193404
King, Nicole N	4230
Kingery, Robert B	4599
Kinney, Haywood C	7149
Kinstler, Robert M	51535
Kinzel, Gerald A	51534
Kirby, Pat	5877
Kirchner, Steven R	4211
Kirkpatrick, Clarence L	6403
Kisel, Gary J	51666
KISH ,JOSEPH	195578
Kives, Joseph A	51827
Klag, Kevin J	192304
KLEIN ,KARMEN	3496
KLEINHENZ ,MICHAEL	3741
Kleppel, Donald E	51932
Klimik, Charles J	3132
Klostermeyer, Kathleen M	9311
Knight, Rodney L	6255
Knotts, Latino L	16058
Knox, Brenda J	52266
Knox, Maryum L	15631
Knox, Stacey A	4281
Kobie, Robert	7984
KOCH ,JOHN	191946
Koch, John J	193087
KOCHILLA, RICHARD J	52413
Kocian, Dennis L	52442
Koehler, Janice M	197066
Kogut, Robert P	195944
Kohut, Robert L	52628
Kolengowski, Kristi M	52650
KOONCE, JAMEEL	194000
Koons, Jeffrey M	192625
Kopper, Gary	191724
Korb, Jennifer E	52920
Kortowich, Gregory S	3256
Kotowski, Charlene L	196135
Koury, Joseph W	194562
Kovach, Charles S	53227
Kovach, Christine M	9703
Koviak, Kathleen M	195960

EMPLOYEE NAME	FILE NO.
KOWALSKI ,MARK	195214
Kozak, Kevin G	195744
Krajny, Daniel S	193434
Kral, Edward C	8922
Krasniqi, Besart	196948
Kraus, Thomas	53557
Krause, Gerald F	197063
Krawczyk, Andrew H	7937
Kren, Kenneth J	53620
KRIARIS ,GEORGE	53663
Kriaris, Bill	194347
Krieger, Elliott D	10886
KRISTOSIK ,RICHARD	53699
Krofta, Mary R	17403
Krone, Dutch	28933
KRUSE, CHRISTINE A	192010
Krzynowek, Christopher	53895
Kubiak, Jason J	5070
Kuebler, Dean F	54025
Kuhn, Randie M	195813
Kulaszewski, David	54155
Kulish, Alan M	54185
Kurtz, Matthew M	194654
Kusa, Debra	2287
Kusa, Lauren M	192187
Kushner, Thomas J	8804
KUTNICK, RICHARD W	54380
Labanc, Jeffery V	54464
Lach, Wayne F	54477
Lackey, Nateasha	9207
Lacy, Maurice D	3300
Laffitte, Louise O	195797
Lafollette, Felicita	2724
Lally, Daniel P	196083
Lally, John T	54605
Lamar, Major	54618
Lamb, Jacqueline J	193454
Lamonica, Michael A	54650
Land, Michael M	195745
Landrum, Michael A	3839
LANE ,CHARLOTTE	193881
Lane, Anthony S	193474
Lang, James	18903
Langford, Michelle R	192431
Langford, Wayne A	9303
Langley, Amanda M	193829
Lanier, Annette C	6405
Lanier-Robinson, Lori A	194682
Lanza, Anthony F	195785
Larkin, Jessie M	54909
Larkin, Michael J	10030

EMPLOYEE NAME	FILE NO.
LARSEN ,DENNIS M	4696
LASHLEY ,JULIA	5581
Lashley, Heather	5104
Lassiter, Britnee M	192837
Lassiter, Joseph L	4973
Laster, Patrick D	24645
Latimer, Janine E	196163
Latorre, Maribel	9957
Latronica, Victoria L	23095
Latson, Jules	196834
Latson, Kelly L	5476
LATTEN ,JENNIFER L	192111
Lattimore, Michael D	18878
Lau, Maximilian C	55090
Lauderdale, Daviejean	10328
Lauderdale, Jerome	55113
Lauderdale, Maurice	55140
Laughlin, Reginald	196650
Laureano, David	29940
Laureano, Marcos	3250
Laurent, Shaun J	196191
Law, Lesia S	18623
Law, Louise	55270
Lawler-Perry, Andrea C	55293
Lawson, Kevin M	196891
Leach, Janella J	194683
Leach, Julianna	25568
Leben, Brian J	9858
Ledger, Bernice	55509
Lee Jr., Ernest	196754
Lee, Bonita	3380
Lee, Demond L	6245
Lee, Jessie J	6455
Lee, Morticia R	55595
Lee, Ronetta M	9930
Lefas, Denise	6813
Leigh, Carolyn	55746
Lemieux, James D	9334
Lemons, Mamie L	5721
LENZ ,JOSHUA	194013
Leonardo, Jacob	9958
Lessmann, Diane M	5934
LESURE ,THOMAS	14526
Levy, Richard V	56092
LEWANDOWSKI ,KENNETH	56148
LEWIS ,QUARTEZ	29268
Lewis, Andrea T	800109
Lewis, Ashley J	196580
Lewis, Dale H	56190
Lewis, Darin L	6145
Lewis, David P	56204

EMPLOYEE NAME	FILE NO.
Lewis, Fredrick D	10040
LEWIS, GLORIA	56247
Lewis, Kenneth B	56276
Lewis, Lavern	56290
Lewis, Lynnette	3234
Lewis, Marquette	56302
Lewis, Phillip P	193621
Lewis, Zachary J	56330
Liao, Kexiao	195620
LIEBIG ,THOMAS	56420
Ligon, Gregory M	3291
Lihwa, Walter	56485
Lilly, Marva L	196008
LINDSLEY ,TERRENCE	800043
Linen, Stephen J	191922
Linton, Darcius	9026
Linton, Jason A	193746
Lipscomb, Frank T	195285
Lisman, Diedra L	192324
Lisman, Michael R	197157
Little, Alphonso E	7055
Little, Kenneth	5504
Little, Marlin	192061
Little, Paul R	195746
Little, Ronald J	196009
Littlejohn, Beatrice A	195427
Litton, Shannon H	196355
Livingston, Alfredia	56850
Lloyd, Carletta D	195057
Lockett, William F	195436
Lockhart, Advester E	56949
Lockhart, Jalina M	197059
Lockyer, Russell W	56974
Loduca, Joseph J	5585
Loduca, Vince J	56987
Logan, Kenneth E	9280
Lombardi, Bradley D	194661
Long, Kevin L	20229
Long, Mia D	9218
Longshaw, Derek L	195496
Looney, Curtis	57210
Lopez, Amador	10047
Lopez, Dalia N	8879
Lopez, Jose O	195005
Lopez, Ryan M	194699
Lopez, Waleska	193411
Loren, Thomas A	57270
Loury-Blockum, Geraldine	16116
Love Sr., Reginald	191923
LOVE, FREDERICK M	57365
Love, Jack L	57370

EMPLOYEE NAME	FILE NO.
Lovelady, Gregory E	6213
Lovey, Thomas I	57400
Lowe, Larry S	9319
Lowe, Shaun E	14527
LOWMAN ,CARLTON	57451
Lozoway-Patterson, Crysta	193948
LUBERTAZZA ,CHERYL	194602
Lubertazza, Carney D	57501
Luca, Brandi M	192305
LUCAS ,SAMUEL	196082
Lucas, Marcus	194696
Luccio, James A	57577
Ludwig, Anthony M	57602
Lugo, Wilson	192138
Lukach, Michael G	194949
Lum, Stephen C	13550
Lumpkin, Jim	9302
Luna, Samuel	9106
Lykes, Debra A	194948
Lyles, Nancy J	1652
Lynch III, Frederick	57784
Lynch, Elricco R	9029
MACK ,FRED P	58016
Mack, Robert L	30622
Macklin, Lenwood R	58067
Macon, Elmer	58089
Macon, Joyce A	58099
Macon, Robert L	58078
Maddox, Lindsay	58139
Maddox, Verna R	192996
Madej, Andrew V	58155
Madigan, Daniel M	194664
Madison Jr, Michael P	193089
Maenza, Philip F	195887
Mahmoud, Muner E	194168
Mahmud, Helene K	7411
Mainor, Veronica L	58421
Maksym, Kenneth	58497
Malak, Michael	58504
Malave, Santo	58536
Malbasa, Dolores T	58537
Maldonado, Elizabeth	11079
Maldonado, Michael	13539
Malik, Sulaiman A	195090
Maline, Lawrence M	192900
Mallard, Albert	2700
Mallard, Booker T	58620
Mallett, Henry	58626
Mallett, Terese A	195029
Mallory, Victor L	194697
Mallory, Victor L	197278

EMPLOYEE NAME	FILE NO.
Malone, Roy D	58794
Malone, Sharon	25912
Maly, Charles J	3157
Malz, Daniel N	192575
Manlou, Ben	192508
MANNING ,DARRELL D	192637
Manning, David A	8107
Manning, John	59060
MANNING, STANLEY E	3228
Manningham, Scott	193109
Manolache, Nick	194464
Marantides, Andrew N	194402
Marcentile, Ronald D	59235
Marconi, Michael T	8374
Marcum, Shawn D	196798
Marcus, David E	196274
Marcus, Latoya S	17863
Marcus, Richard D	22136
Marich, Paul E	31759
Marincic, Richard I	196718
Marinella, Christopher C	59402
Marinescu, Lelia	9575
Marks ,Kathy	193938
Marky, Edward B	1070
Marquardt, Jamie A	25551
Marrero, Roberto	5275
Marshall, Antonio	9086
Marshall, Bennie F	59666
Marshall, Dannie	9145
Marshall, John C	196136
Marshall, Timothy	59715
MARTIN ,KORAN	196750
Martin, Dale B	59765
Martin, Evelyn	193904
Martin, Henry	9031
Martin, James J	4797
Martin, Lakeisha L	196171
Martin, Lynne C	9345
Martin, Rade	6296
Martin, Steven C	8258
Martin, Terrance L	6674
Martin, Tracy L	59887
Martin-Cozart, Deirdre M	25254
MARTINEZ ,EFRAIN	5561
Martinez, Julio	59864
Martinez, Luis	5735
Martinez, Victor	59912
Martin-Harris, Gwendolyn	22638
MASON ,DEBBIE M	193212
Mason Jr, Nathaniel	19807
Mason, Antionetta	9309

EMPLOYEE NAME	FILE NO.
Mason, Antoinette G	9581
Mason, Carol E	2722
Mass, Ann M	3041
Massey, Levi R	60092
Massey, Vanessa M	5663
Masson, Kelly H	195798
Masson, Sarah A	196488
Masterson, John P	60142
Masterson, Michael J	60166
Mastroianni, Simon G	60215
Mastronardi, Giovanna	2600
MATHIS ,MARCUS	9332
MATHIS, FREDERICK L	6691
Matias, Raymond	194348
Matos-Williams, Katherine	191758
Matthews, Ellenia L	1402
Mauldin, Geoffrey J	196733
Maultsby, Keith H	9453
Mauretti, Antonio S	196937
MAUSAR, CHRISTOPHER	60605
Maust, Morris	197071
Maxey Jr., Ira D	193606
Maxey, Patricia	4990
Maxwell, Darryl B	60635
Maxwell, Henry O	2809
Maxwell, Tyrone S	195377
May, Eugene D	193723
May, Kevin	60650
Maynard, Christopher E	3325
Maynor, Aries R	195289
Maynor, Sonia R	195279
MAYS ,LARRIET	196153
Mays, Marcia L	96672
Mazaros, Gary	60780
Mazzola, John J	194607
McAdams, Michael L	193206
Mcadoo, Carl W	3382
McArthur, Diana	195230
McARTHUR, Tracy	9274
McBooth, Kaylin	195401
McCafferty, Joseph B	192962
McCann, Beth A	197067
McCann, Kimberly L	193692
Mccarty, John M	66124
MCCLAIN ,LISA	193880
McClain, Dorothy	5629
McClain, Kenneth L	61221
McClairn, Norvester	195607
Mcclellan, Darwin C	9859
Mcclelland, John T	61223
Mcclendon, Catherine	61231

EMPLOYEE NAME	FILE NO.
Mcclintock, David M	61244
Mccloud, Marie	61278
McClure, Clay A	196331
Mccombs, David	14663
McCool, Brendan M	195747
McCoy, Darius	193951
McCoy, David M	193686
Mccreary, Marjorie S	61446
McCrimon, Nikita	195814
McCruel, Brandon T	193451
Mccue, Gwendolyn A	9633
McCutchen, Betty	10074
Mcdonald, Kevin E	61557
McDonnell, James	14042
Mcdonough, Thomas G	61672
McDougal, Carl J	61673
McDowell, Latasha S	4595
McDuffie, Sharon R	28087
McElfresh, John W	196137
McElrath, Elois Q	196476
McElrath, Flamando T	10059
Mcelrath, Wayne	61719
Mcelroy, James E	61721
Mcfadden, David P	61750
Mcfadden, Evelina T	4074
MCFADDEN, MARK S	61781
McGeary, Mary A	194113
Mcgee, Jacquelyn	61825
Mcgee, Melissa	6314
Mcgeeever, Charles P	3746
McGhaw, Anthony D	192306
Mcgill, William	61866
Mcginley, Mark C	2836
Mcginty, Daniel R	10208
McGlothin, John F	194859
Mcgowan, Gordan S	2215
Mcgraw, Ozell	10249
Mcgreer, Eric M	7069
MCGUIRE ,KEVIN	62112
Mcguire, Daniel H	62109
McGuire, Timothy S	62131
McHenry, Kevyn D	194655
McIntosh, Carolyn D	19869
Mcintyre, William M	13172
Mckenney, Mark J	62314
McKenzie, Myles R	194880
McKinley, Gwendolyn L	62361
McKinney, Manuel L	194350
Mckinney, Shirley M	62389
Mckissack, Avery V	5790
McKnight, Chas D	195247

EMPLOYEE NAME	FILE NO.
Mcknight, Yolanda	21870
McMahon, Kathleen A	192176
McMichael, Carla D	95369
Mcmichael, Janet L	6675
McMichael, Vincent	196301
McMickle, James D	9658
Mcnamara, John P	62751
McNeely, Michael	62938
McPherson, Stacy S	192113
McQueen, Paul R	63060
MEADE ,Tammy	197161
Means, Carolyn	9997
Means, Tamara A	194951
Means, Timothy	6251
Meady, Terri N	194793
Medina, Judith	63220
Medina, Melissa M	3277
MEDLEA, DANISHA D	192644
Medley, Carole	195133
Medley, Marvin	63233
Medley, Ronald L	4110
Melendez, Angel M	194452
Melhuish, Lisa	4910
Melhuish, Paul D	2993
Melton, Michael R	192775
Melton, Monroe	2105
Mendel, Bobby A	15587
Mendise, Faith A	63396
Merashoff, John J	10045
MERCURIO, VINCENT C	63568
Merker, Gary J	197350
Merritt, Jewell C	63685
Merritt, Marlon K	196942
Merriweather, Theresa	9979
MESKO ,STEPHENIE	197130
Messina, John B	63712
Messina, William J	5522
Metzger, Thomas	63770
Mewhinney, Patrick J	192063
Michalic, Dessie	192588
Michko, Thomas R	63900
Mickler, Carlos M	6638
Middlebrooks, Roy E	193653
Milam, Mark S	64075
Miles, Brett E	4433
Miles, D'Ante J	194955
Miles, Denise	196075
Miles, Paul D	2371
MILETI, CARL J	9950
Miller Sr, Kaulee	1605
Miller, Brian L	9504

EMPLOYEE NAME	FILE NO.
Miller, Dale A	195120
Miller, David L	64201
Miller, Deborah A	64203
Miller, Felisha M	20800
Miller, Francis W	800067
Miller, James	2275
Miller, Nakia M	5640
Miller, Richard L	64390
Miller, Robert J	192520
Miller, Wanda S	6971
Milliron, Christopher	4245
Mills, Lakisha T	7576
Mills, Linell A	194169
Mills, Mervin W	196477
Mills, Tamika S	194492
Milner, Rosemary D	5198
Milton, Larry	193097
Milum, Jeffrey A	195193
Mims, Vickie E	3828
MINAS, TADESSE	7532
MINCH ,JAMES	3679
Minch, Mark	5111
Minor, Linda D	6697
Minter, Everett A	64685
MINTER, FUNICUS	64690
Minter, Veronica C	64702
Miranda, Joseph G	9213
Miranda, Maria M	196271
Miranda, Merari	193167
MITCHELL ,LEONARD	194079
Mitchell, Bernadine	194952
Mitchell, Corwin D	193930
Mitchell, Wesley A	64990
Mittelstaedt, Mark A	2218
Mixon, Debbie D	195725
Mizell, Clarice D	3243
Mlinaric, Charles A	1350
Moats, Emory L	65066
Moennich, Robert M	65165
MONDOCK, DAVID	19845
Montagna, Anthony M	9916
Montagna, James B	191925
MONTALVO, RAYMOND	65426
Montanez, Ansel	195875
Montanez, Heriberto	192852
Montgomery, Anesia S	195952
Montgomery, Charles	65440
Montgomery, Rodney	4486
Moody, Herman L	32199
Mooney, Michael B	65541
Moore ,Brian	193154

EMPLOYEE NAME	FILE NO.
MOORE ,LOUIS	192021
Moore, Alissa N	195777
Moore, Andre	196753
Moore, Carldell	3979
Moore, Cecil W	7392
Moore, Charles L	65646
Moore, Clarence	65648
Moore, Debbie J	7366
Moore, Denise J	5073
Moore, Gerald A	65727
Moore, Glen C	196501
Moore, Gregory E	13706
Moore, James K	65734
Moore, Kimberly L	2871
Moore, Latonia M	17978
Moore, Odell J	195962
Moore, Yalinda A	194430
Moore-Edwards, Roshelle D	196195
MORALES ,EDDIE	195137
Morales, Davey	7886
Morampudi, Sumanth	10179
Moran Jr., William M	193750
Moran, Laurie E	13171
Morchak, George J	66043
Mordarski, David S	192311
MORELAND, LORETTA A	8727
Morgan, Bruce E	66100
Morgan, Chevis R	193353
Morgan, Dennis J	193421
Morgan, Dwayne L	66112
Morgan, Michael S	196545
Morgan, Vonn R	5517
Moriarity, Earl R	9439
Morris, Debbie J	3748
Morris, Gregg L	66227
Morris, Mckinney	9843
MORRIS, MONETE C	192317
Morris, Timothy J	3518
MORRIS, YOLANDA	1112
MORRISON, PAULA D	9424
Morton, Barbara I	196764
Morton, Phillip	66407
Morton, Robin	66408
Morway, Mark	66409
Mosby, Darryl S	194673
Mosesley, Teresa A	66479
Mosley, Stacey	192777
Moss, Bonita A	5416
MOTLEY, BEVERLY	96844
Motley, Roderick G	66536
Moyers, Robert S	9614

EMPLOYEE NAME	FILE NO.
Moyet, Marily M	1140
Moyett, Dennis L	4153
Moyett, Lucas A	8463
Muhammad, Princess K	7086
Muhammad, Salimah N	6707
Mukund, Shefali R	195918
Mullen, Timothy C	66853
Mullins, Karen V	66876
Mullins, Michael L	195767
MULVEY ,PETER	66882
Munoz, Joseph M	8013
Murph, Horace L	196250
Murphy, Jacqueline	67092
Murphy, Robert J	196019
Murphy, Steven	191802
Murphy, Thomas G	67177
MURRAY ,DANIEL	194591
Murray, Carlton S	67211
Murray, Kenneth S	67295
Murray, Robin L	67308
Muttillo, Emily R	195776
Myers, Cynthia P	193204
Myers, David D	6699
Myers, Tina M	193952
NACION, JOSE JOEL N	8979
Naelitz, Scott A	67557
Nagy, Chris P	195940
Nahra, Ziad P	2929
Naida, Anthony	192486
Nance, Robert L	191890
Nasinnyk, Geoffrey W	192628
Naso, Charles A	11202
Nazario, Alfonso	194730
Neace, NIcholas J	193416
Neal, Ossie M	1169
Nebbia, David A	67944
NEFF ,ADAM	6206
Negron, Sandra E	5441
Nelson, Erica L	194483
Nelson, Heidi L	195280
Nelson, James R	197275
Nelson, Lamont C	9908
Nelson, Raymond O	6698
Nemchik, David B	197225
Nemer, Doris A	68190
Nettles, Lamoyne	194027
Nevels, Janet	192285
Newborn, Toni J	68310
Newett, Regina	68315
Newman, Amanda L	7683
Newton, Kenneth	5913

EMPLOYEE NAME	FILE NO.
Newton, Victoria	195093
Nicely, Timothy G	195226
Nichols, Mattie	1019
Nichols, Melvin	196835
Nichols, Shameka M	195799
Nicholson, Aaron J	195748
Nickerson, Adrienne L	193616
Nicolosi, Stephen M	68475
NIEVES ,EDWIN	9316
Nieves, Antonio E	68495
Nieves, Raul	68498
Nimrod, Mark S	6103
Nixon, Keith D	13132
Noce, Franco	9284
Noel, Christopher A	197150
Noernberg, John	68550
Nofer, Stacie A	6439
Noga, Brian J	194649
Nolan, Robert J	195938
Noland-Moore, Margerita D	68589
Nook, Jacquelyn M	49180
Noonan, Melissa M	196010
Norflet, Clifton R	197277
Norman, Lewis E	29446
Norris, Adrain	195274
Novak, Daniel J	193362
Novak, John J	8918
Novak, Joseph F	5810
Novak, Thomas J	195021
Novakovic, Robert	68767
Novotny, Joseph	68787
Noy, Thomas J	6688
Nunez, Carmen L	17980
NUNN ,WENDELL E	68852
Nunn, Michael C	68850
Nunnally, Melvin	2277
NUPP ,THOMAS	68861
NUTAITIS ,FRANK A	9308
Obojski, Timothy	191900
O'Brien, Tracy E	195833
Ocasio, Michael	13236
Oden, Bruce C	69139
O'DONNELL, JOHN P	69200
Ogletree, Genie I	197227
Ogletree, Walter C	193851
Ojo, Olushola	195371
Okolo, James K	8247
Oldham, Lucius C	3800
Oliphant, Darren	191982
Oliver, Anthony	195605
Oliver, Darnell L	69426

EMPLOYEE NAME	FILE NO.
Oliver, Gregory	69440
Oliver, Michael	196952
Oliver, Sean D	3284
Oliver, Sheila R	69478
Oliver, Sherilyn E	196011
Oliver, Tony M	3493
O'Malley, Jennifer L	5254
O'Meara, Gary L	9104
ONACILA ,KARL	4419
Onacila, John P	195026
O'Neal, Anthony	7147
O'Neil, Terrence L	69209
O'Neill, Adam P	195749
O'Neill, Raymond F	30420
O'Neill, Renee D	6430
Oprea, Dan N	69835
Opsitnik, Mark S	197256
Orange, Monica N	193960
Orengo, Benjamin	1689
ORR ,KENNETH	193931
Orr, Albert	70131
Orr, Cierra S	192744
ORTIZ ,NANCY	69991
Ortiz, Benito	69984
Ortiz, Carlos R	69985
Ortiz, Jose	69989
Ortiz, Nancy M	69990
Ortiz, Rene	69977
Ortiz, Thomas	69995
Orzechowski, David C	195405
Ossovicki, Raymond R	70043
OTIS ,LINDA A	70076
O'TOOLE, JOE A	2916
OWENS, Deontra R	23119
Owens, Floyd T	70201
Owens, Johnnie W	70217
Owens, Nancy	70244
Owens, Patricia	70245
Owens, Timothy L	70253
Pacanosky, Geri M	193836
Pacanosky, Joyce A	192516
Paci, Tuan	70296
Pack, Marcus A	70301
Padgett, George	70312
Paglio, Mark	70368
PAJOR ,STANLEY	70450
Palacios, Marvin W	194351
Palek, Stephen G	7719
Pames, Marcus E	193026
Pankratz, Charles W	70628
PAPCUM ,MARTIN	70650

EMPLOYEE NAME	FILE NO.
Paradise, Ross J	11874
Paris, Darren N	18785
Parish, Jason M	4958
Parker, Denise R	10028
Parker, Jacqueline L	6159
Parker, Jerome D	70878
Parker, Marsalis V	196332
PARKER, MICHELLE K	8801
Parker, Odis B	9183
Parker, Patrisha	196817
Parker, Rosina	70894
Parker, Temicka L	196790
Parker, Zelma M	80016
Parks, Stephanie D	196770
Parrish, Marshall D	196302
Pascol, Darryl	195976
Patillar, Angela L	5815
Patrick, Yolanda D	1566
Patterson, Donia D	7353
Patterson, James	71193
Patterson, Lillian A	8845
Patterson, Ruth C	195800
PATTON III ,WOODROW	196078
Patton Jr., Patrick M	193622
Patton, Patrick M	800100
Patton, Tony M	196100
Paul, Mark P	196138
Pavlik, David J	71592
Payne, Antoine	2402
Payne, Tiffany N	195281
Pearcy, Michael	9336
Pearl, Lawellam B	4765
Pecek, Timothy	10248
Peck, Brian	71817
Pecoraro, Julie P	195457
PEELER ,PRESTON	8632
Penn, Denise	194085
Penn, Elaine A	5091
Penn, Lisa M	8994
Pennyman, Jocelyn S	195889
Peoples, Edward H	195003
Peoples, Flozell E	3727
Peoples, Reginald	8380
PEREZ, EDUARDO	72052
Perez, William	72060
Perkins, Alexander	5570
Perkins, Edward	72115
Perkins, Zenobia E	3707
Peroune, Gary	9297
Perry, Akeem R	196196
PERRY, BONNIE M	72180

EMPLOYEE NAME	FILE NO.
Perry, Pernell W	72258
Perry, Randy J	7191
Perry, Rodney W	72265
Perry, Sadie B	19638
Perry, Shardena R	196164
Perta, Michele S	6212
PETAN ,AARON	195637
Peters Jr., Leonard E	5811
PETERSON ,TERESA LEE	32787
Peterson, Albert J	2380
Peterson, Leroy B	72450
Petkac, Chad M	196275
Petkova, Rayka H	10387
Petras, Tarra S	192536
Petrich, Ronald J	9235
Petro, Kim M	196305
Petroff, Oleg	72577
Petrucci, Adam J	196519
Pettigrew, Ronald	72695
Petz, Brian P	9411
Petz, John N	72742
Peyton, Timothy M	13544
PHAM ,LIEU	194646
PHILLIPS ,JOHN F	192057
PHILLIPS ,SALENA	193013
PHILLIPS ,VICTOR	193942
Phillips, Donald J	72862
PHILLIPS, SHERRY C	72973
Philpot, Allen	3677
PIERCE ,BRYAN	73118
Pierce, Bernadette M	8191
Pierce, Joseph P	73130
Pierce, Sean	73162
Pierre, Joey	193650
Pierse, Scott T	8089
Pierse, Thomas M	73170
Pierson, Dewayne D	73176
Pierson, Traci D	4880
Pignatiello, Gary R	73206
Pinero, Berendis	3776
PINK, ANTOINE	6198
Pinkney, Leonard R	73278
PINO ,FIDEL	195231
Pino, Yesenia	192370
Pinson, Dianne	73301
Pinson, Regina E	6588
Pinzone, Joseph	4232
Piotrowski, Joshua A	193128
Piper, Leroy G	196551
Pipkins, LaTonya D	193088
Pitrone, Joseph A	73460

EMPLOYEE NAME	FILE NO.
PITTMAN ,KATRICE	4866
Pitts, Kirk	196552
Plasa, Themistokli	9293
Plasky, Shelly L	195483
Poe, Anthony M	3461
POINDEXTER ,CHARLES	194592
Pointer, Raymon A	9074
Polacek, John	73705
Polacheck, Robert J	195150
Polak, John L	194954
Poling, Angela S	2639
Politowicz, Robert M	73754
Pollard, Davette M	2184
Polowyk, Patrick M	3999
POLSLEY ,LISA N	192040
Pompey, Levan	5601
PONTREMOLI ,TED	194024
Popa, Marian	195981
Pope, Alan E	73890
Pope, Don R	73916
Pope, Josiah	4237
POPE, TOMMIE	73941
Pope, Veronica	8531
Popescu, Tanase	3346
Porter, Marvin L	6171
Posey, Lynece K	197250
Post, Jon B	74100
Pottinger, Mark A	3906
POWELL ,GARY T	193209
Powell, Gary T	19060
Power, Thomas A	74272
Powers, Justin M	196553
Pratter, Lisa F	195801
Prebish, Jacob J	196554
Preslan, Kevin L	195432
PREWITT, ELAINE L	46111
Priah, Joseph	74471
PRICE ,HENRY	6441
Price, Myrt B	196183
Price, Oscar	74524
Price, Robert L	7185
Pritchett, Cecelia T	89322
Pritchett, Reshawn M	195308
Pronty, Darryl J	6157
Provitt, Linda K	192956
Prude, Heyward R	5401
Pryor, Daniel A	197243
PUHALIK, JOHN	74951
Puleo, April R	191990
Puleo, Joseph W	74957
Purdy, Jack	195032

EMPLOYEE NAME	FILE NO.
Purtee, Charles M	75009
Quesenberry, Sharon	196935
Quiles, Luis R	7732
Quinones, Jose A	194170
Quinones, Jose' Luis	7278
QUINTILIANO ,ANTHONY	3960
QUISENBERRY ,DORIS	6983
Ra, Pharaoh N	196012
Raddell, Robert G	75180
Rado, David A	75208
Rahanian, Michael P	75268
Rajic, John	194685
RAMIREZ ,SERGE	195236
Ramos, Nicklas R	9876
Randle, Desolan R	4529
Randle, Lee T	1200
Randle, Roschel	75455
Randolph, Lillie P	75459
Ranzy, Henry C	8323
Rapp, Jason L	7685
Rasberry, Robert F	75512
Rashid, Denyelle E	9445
Rask, Bryan R	194956
Rassoull, Angelia P	196013
Rastatter, Michael J	196823
Ratchford, Gregory O	3877
Ratliff, Joshua R	195868
Ratliff, Randolph R	196953
Rattiliff, Stephanie D	75593
Raum, Paula S	195291
Rauscher, Joseph L	8837
Rave, William C	75600
Ray, Alfred L	193857
Ray, Charles E	193933
Reading, Timothy J	7271
Readinger, Richard N	2354
Rean, Charles B	3449
Reddick, Mandell D	194375
Reddix, Gerard A	1125
Reddy, William F	75784
Redic, Coy N	195499
Redmon, Edward D	5017
Reed, Frank M	75897
REED-HENDRICKS, MONIQUE Y	192326
Reese, Edward K	75995
Reese, Frank	76004
Reeves, Andrew J	194123
Reeves, Don E	76045
Reeves, Janice W	76006
Reeves, Marcia L	6972
Reeves, Sara J	196090

EMPLOYEE NAME	FILE NO.
Regetz, David	193552
REICHEL ,JUDITH	195580
Reichel, Arthur D	76114
Reichel, Daniel P	192731
Reid, Lauri C	15976
REILLY ,JOHN	196105
Reilly, Bryan K	9641
Reilly, Kelly L	8876
Reitknecht, Darr C	195946
Reminder, John D	10183
Render, Earle T	8883
Render, Timothy J	6828
Reppa, Katelyn M	197131
Ressler, Lewis H	76402
Reszegi, Kurt	76405
Reynolds, Ericka D	195802
Reynolds, Lonnie B	76472
Reynolds, Robert L	8725
Reynolds-Ladson, Geanifer	196139
Rezabek, Michael J	9066
Rhyand, Daniel D	76531
Riba, Frank A	21933
Ricciarelli III, Joseph P	76580
RICE ,HARRY	3258
Richard, Gregory A	1013
Richard, Riley	76667
Richards, Jeffrey M	76678
Richards, Mackenzie L	196556
Richards, Rhonda D	195598
Richards, William T	193450
Richardson Jr, Shelton T	7990
Richardson, Alaisaj C	10207
Richardson, Bennie	2794
Richardson, Derrish	23703
Richardson, Paris D	9081
Richardson, Patricia A	76764
Richmond, Tamara E	195604
Rickett, Gregg W	6281
Ridzy, Daniel P	76880
Rieter, William C	196712
Rini, Charles N	77027
Rini, Melanie J	192957
Rios, John M	33016
Rispoli, Nick J	1009
Ritterbeck, Lee	7241
Rivera, Albert	13181
Rivera, Edwin	77097
Rivera, Edwin	196185
Rivera, Freddie	77115
Rivera, Gerardo	77125
Rivera, Joseph	77117

EMPLOYEE NAME	FILE NO.
Rivera, Leonor L	5826
Rivera, Magdaleno M	9995
Rivera, Manuel A	196272
Rivera, Radames	194863
Rivera, Rafael	9959
Roan, Jumall A	2039
Roane, Louis D	77145
Roark, Benjamin L	77150
Roberto, Salvatore A	1606
ROBERTS ,ANTHONY	193178
Roberts ,Richard	9184
ROBERTS ,ROBERT	77210
Roberts, Lilli A	9123
Roberts, Lisa I	195803
Roberts, Perry	5625
Roberts, Perry	195222
Roberts, Ramill J	196849
Robertson, Curtis L	195711
Robertson, Edward L	1546
Robertson, Kenneth M	77248
ROBERTSON, KUTRINA	25807
ROBINSON ,LEON	192469
ROBINSON ,LEONARD	196079
Robinson Brooks, Nikole O	193953
Robinson, Adam C	77265
Robinson, Alexis K	9300
Robinson, Alfred G	8711
Robinson, Bryan D	196085
Robinson, Carolyn V	5105
Robinson, Catrina C	195488
Robinson, Charisse S	4878
Robinson, Cheronda R	3807
Robinson, Christopher	77301
Robinson, Darryl E	7577
Robinson, Dennis J	77317
Robinson, Duryea S	195265
Robinson, Edward G	193259
Robinson, Estella	5619
ROBINSON, ISIAH	77425
Robinson, Jackie V	77440
Robinson, Jacqueline L	21639
Robinson, John P	2119
Robinson, Karen	10078
Robinson, Kim L	77486
Robinson, Larry C	77487
Robinson, Le'Kisha L	197124
Robinson, Leon A	77494
Robinson, Michael	191979
Robinson, Michael A	4356
Robinson, Michael J	5228
Robinson, Precious D	6110

EMPLOYEE NAME	FILE NO.
Robinson, Quan D	3020
Robinson, Rebecca E	4358
ROBINSON, RONNIE D	2553
Robinson, Steve A	77587
Robinson, Tammika C	195599
Robinson, Tanya R	8985
Robinson, Vonja	3329
Rock, Joseph D	77685
Rock, Kareem J	5385
Roderick, Manuel B	5489
Rodgers, Barbara M	194017
Rodgers, Samirah M	194356
RODRIGUEZ ,MANUEL	9131
Rodriguez, Ailene	9977
Rodriguez, Cecilio	77762
Rodriguez, Deborah	197064
Rodriguez, Edwin E	195035
Rodriguez, Fernando	77753
Rodriguez, Fidel	77754
Rodriguez, Javier A	195378
Rodriguez, Luis A	8925
Rodriguez, Migna	77765
Rodriguez, Nydia	6142
RODRIGUEZ, SUSAN	77751
Rodriguez-Anaya, Margarit	1431
Roebuck, Jennifer L	77768
Rogers, Curletha D	194599
Rogers, Geanine N	9943
Rogers-Thompson, Seletha	3253
Roland, Susan K	196489
Rollin III, Robert R	196936
Rollin, Robert R	77910
Rolling, Anthony D	3084
Roman, Maria G	16700
Rome, Lawrence	193839
Roper, Daniel J	78030
Rosado, Jose A	6025
Rosado, Michelle	194671
ROSAS ,JESUS	194640
ROSAS ,MARIA	194576
Rose, Bianca Y	7136
Rose, Gene A	5277
Rose, Isaac	78063
Rose, Jacqueline R	195060
Rose, Stanley	78082
Roseborough, Dana M	197251
Rosich, Jennifer M	195926
Ross, Chris W	78150
Ross, Daryl	78155
Ross, Rodrick	196831
Rossi, Deborah A	38035

EMPLOYEE NAME	FILE NO.
Rossoll, Geraldine J	5130
Roth, William C	78338
Roth, William J	9223
Rouse, Tierra L	195334
Routen, Glenn A	9694
Rowell, Eric F	28118
Rox, Steve	16875
ROYSTER ,ROBBIE	9113
Rozier, Sherelle E	195625
Rucker, Cecil W	3974
Rucker, David C	193733
Rucker, Marcus	45824
Rucker, Victor N	6474
RUDNAY ,GARY	7234
Ruffin, James	195568
Ruiz, Edward	78658
Ruiz, Jose M	194593
Ruiz, William	78662
Rusin, Richard M	78758
Russell, Edward	78798
Russell, Gracie A	78800
Russell, Marie E	192571
Russell, Michael D	195160
Russo, Charles F	78872
Russo, Domenic A	78875
Russo, Michael N	78876
Russo, Michael N	800113
Ryan, Kenneth A	193673
RYNIAK ,KAYANA	193887
Sabato, Frank J	79096
Sabol, Jack J	79129
Sabol, James	8901
Saddler, Christopher	193978
Saddler, Vanessa	5594
Sadowski, Christopher P	193326
Saffo, Sarene D	6973
SAGOES ,IVAN	194603
Sailey, Oliver M	194308
Salameh, Mohammad D	4771
Saldana, Belinda I	192540
Salett, Don M	79274
Salsgiver, James R	194614
Salter, Marion	79298
Salvatore, Robert A	24509
Samec, Michael D	192882
Sammon, Brian M	79360
Sampson, Kacey M	8571
Sams, Darryl R	10075
Sams, Michael M	193654
Samuel, Douglas E	79424
Samuele, Jeffrey V	195269

EMPLOYEE NAME	FILE NO.
Sanchez, Reinaldo	8900
Sanchez, Richard	194008
Sanders, David S	196558
SANDERS, DEBORAH L	21739
Sanders, Gerald	17910
Sanders, Richard	1952
Sanders, RL	4763
Sandhu, Allyse M	192944
Sangster, Natalie M	5614
Sangster, Stephen A	192150
Sanjeevan, Shivankari	196459
Sanney, Patricia S	24680
Sansom, Paul S	5965
SANTANA ,ANGEL	194035
Santana, Jose L	79640
Santiago, Carmen L	193205
Santiago, Miguel A	9521
Santiago, Radames R	3395
Santora, Dominic A	193422
Santos, Jovani R	197280
Sapp, Jerlynne Y	197129
Saridakis, Frank E	79700
Sarnowski, Lloyd A	79755
Sarrouh, Sami F	79766
Sarwar, Shahid	9414
Sattiewhite, George R	4017
Sattler, Gregory J	194485
Saunders, Thomas J	3430
SAVAGE, KIMBERLY D	5241
SAYLES ,JERMAINE	193210
Sayles, Carina E	195804
Sayre, Nicholas A	193130
Sazima, Robert J	79908
Scafidi, Lisa M	8836
Scales, Pauline	7227
Scheffler, Karl W	80148
Schell, Dori A	195932
Schiffbauer, Larry S	80270
Schiffbauer, Michael C	80268
Schmidt, Elizabeth B	196591
Schmidt, William A	2974
Schmitz, Lawrence T	194624
Schneider, Kristina L	196524
SCHOGER ,JAMES	80540
Schram, Eric J	80607
Schulman, Tobe	196447
SCHULTE ,REBECCA	197232
Schultz, Damon	80723
Schultz, Michael S	197062
SCHUMACHER ,BRUCE	10690
Schutt, Russell A	5269

EMPLOYEE NAME	FILE NO.
Schward, Dawn C	12005
SCOTT ,NELLIE	1293
Scott, Dennis L	4967
Scott, Donna M	80986
Scott, Eddie L	195706
Scott, James M	81067
Scott, Judith A	4449
Scott, Kenneth	81079
Scott, Ladoris J	81085
Scott, La'Peaches L	193838
Scott, Mable	81105
Scott, Ramel J	5716
Scott, Sarina L	194944
Scott, Sharon D	196668
Scott, Thomas J	81142
Scullin, Thomas A	81215
Seabrook, Roydon A	9870
SEALS ,CHAZZS	9862
Seals, Melissa A	6960
Seamon, John A	81296
Sears, Lamar C	81308
Sears, Vanessa	70072
SEDLACEK, LEONARD J	81385
See, Carlton D	9189
Seidl, Anthony	192940
SELLARS ,SHIRLEY A	2984
Sellers, Gina M	6694
Sellers, Kyle L	193941
Sellers, Marquita Y	81603
Sessin, Anthony G	196525
SESSOMS ,LONGINO	195636
Sewell, Herman H	81772
Sewolich, Jeffrey J	81781
Shabazz, Rasheed S	9875
Shafeeq, Khaleel	1704
Shaffer, Martin E	195244
Shaffer, Valerie L	9433
SHAH, DILIPKUMAR N	194097
Shah, Smitaben D	192119
Shaniek, Salam	9252
Shanks, Toni D	3170
Sharaba, Paul S	81892
Sharp, Barry S	7533
SHAW, BERNICE V	81978
Shaw, Cynthia	81985
Shaw, Evan K	192428
Shear, Melisa A	194419
SHEERS ,BRYAN	195237
Sheets, Wytonya L	6122
Shell, Tempie D	9551
Shelton, James A	11393

EMPLOYEE NAME	FILE NO.
Shelton, Raymond L	9250
Shelven, Lawrence	82078
Shenal, Richard A	195933
Shenk, Christopher L	193355
Shepard, Bobby L	193859
Shepherd, Bryan D	800116
Shepherd, James C	82109
Shepherd, Mark T	82110
Shepherd, Phillip J	1453
Shepherd, Teresa W	82113
Sheppard, Emanuel L	8709
Sherman, Daniel A	196526
Sherriff, Marc N	196559
SHERROD ,BOBBIE	24644
SHIFERAW, MESERET	9038
Shivers, Clintia M	6485
Shkjau, Nezir G	195750
Shockley, Shelley M	7292
Short, Leah M	196729
Shropshire, Michael D	194433
Shuba, Gary J	82398
Shutway, Dennis E	9971
Sidot, Anthony	9050
Sidot, Christopher M	193964
Sifford, Patricia	1711
Sigler, De'Anna M	195462
Signorelli, Anthony N	193107
Silipini, Michael J	7160
Silkert, Karyn M	21809
Simmerly, James P	82715
Simmerly, Scott P	82725
Simmons, Bernadette M	196673
Simmons, Carmen M	6539
Simmons, Roscoe C	82830
Simon, Richelle	9369
SIMPSON ,GREGORY	194665
Simpson, Nicole E	194795
Sims, Antron	3251
Sims, Katherine	8893
Sims, Nardico D	82956
Sims, Paris D	16430
Sinclair, Martin J	83004
Sindelar, Lauren E	197199
Singer, Guy	83016
Singletary, Macio K	194783
Singleton, Latanya	195293
Singleton, Moses	6689
Sivillo, Frank J	83217
Skapura, Stephen J	193640
Skipper, Kevin	83306
Slay, Lincoln	2344

EMPLOYEE NAME	FILE NO.
Slayton, Delia S	2841
Sledge, Damion L	7279
Sledge, Patricia	83490
Sledge, Tyra V	195696
Sleva, Bryan S	7884
Smart, James A	24682
Smart, Johnny	83565
Smedley, Robert L	13689
SMIDDLE ,LISA	195138
SMITH ,KEVIN	1637
SMITH ,KEVIN J	192084
SMITH ,ROSALIND	5519
Smith III, Eugene	194404
Smith Jr, Terry	84323
Smith, Alexander L	27683
Smith, Angela	4915
SMITH, APRIL	83672
Smith, Brenda D	5808
Smith, Charles D	5038
Smith, Charley F	43430
Smith, Chloe' S	196037
Smith, Deborah D	83751
Smith, Deidra S	193581
Smith, Delina A	194298
Smith, Denzel M	194946
Smith, Derek J	83762
Smith, Duane L	5236
Smith, Dwayne L	195299
Smith, Earl L	10807
Smith, Ernest L	83855
Smith, Gregory	3825
Smith, Gregory D	83964
Smith, Gregory J	32806
Smith, Gregory J	83962
Smith, Jacqueline L	84011
Smith, Jamell E	191928
Smith, James H	84061
Smith, Jeremi S	1251
Smith, Jewel D	3770
Smith, Joel K	195238
Smith, Johnnie L	5201
Smith, Karen R	17230
Smith, Kenneth D	84129
Smith, Kimberly K	8250
Smith, Kimberly M	196303
Smith, Kisha R	197245
Smith, Mary L	84208
Smith, Matthew	84209
Smith, Michael A	194171
Smith, Michael A	195885
Smith, Michael L	2930

EMPLOYEE NAME	FILE NO.
Smith, Michael W	195693
Smith, Milton	193310
Smith, Nicole M	195947
Smith, Patricia A	19927
Smith, Patricia A	195458
Smith, Patrick E	196342
Smith, Richard	1187
Smith, Robert	84284
SMITH, ROBERT L	84268
Smith, Robert M	197229
Smith, Ronald O	84298
Smith, Shawn T	8800
Smith, Sheray	4555
Smith, Teasha D	6045
Smith, Telly J	197252
Smith, Tracy	197068
Smith, Troy M	7057
Smith, Tyronza V	193637
Smithhisler, Vincent E	196506
Smith-Waller, Vennetta M	193545
Smoot, Irene A	192319
Smyczek, Michael F	1639
Sneperger, Thomas A	9174
Snivley, James M	84602
SNOWDEN ,HOWARD	3151
Socha, Brian A	194858
Socha, Carol A	84695
Soja, Stanley L	26577
Sokolowski, Bryan J	194484
Solaru, Allison	196723
Solomon, Danielle S	195037
Somerville, Monte R	84856
Somerville, Shanita D	4396
Sommerfelt, Timothy I	193675
Sonenshein, Jason	8303
Sonntag, Anthony M	84872
Sorrell, Fred E	192384
Sosenko, Richard A	84960
Soto, Gladys	10042
Soto, Jaime	195095
Space, Robert C	85020
Spates, Kenyada S	195948
Spear, Jeffrey A	85095
Spears, Darryl	3521
Speight, Kevin E	197151
Spencer, Dashawna N	195600
Spencer, Evanna	5255
Spencer, Pamela	6978
Spinelli, Ricky L	85308
Spinks, George W	85328
Spinks, Linda J	7087

EMPLOYEE NAME	FILE NO.
Spraggins, Quentin L	195300
Spreitzer, Scott A	4982
Spurlock, Joseph P	15655
SROKA ,JAN	9042
ST. CLAIR ,ROBERT	194666
Stacer, Jane M	4671
Stack, Rachael J	192307
Stacko, Richard A	195509
Stacks, Joseph A	85540
STALEY ,MICHAEL	192514
Stallworth, Allaya M	195292
Stallworth, Johnathon D	196458
STALLWORTH, RAYMOND	85645
Stamper, Sune T	193312
Stanek, Thomas S	85691
Stanton, Geoffrey A	85746
Stapler, Anderson L	85783
Stapleton, Nicole B	196102
Starkey, Thomas E	7168
Starling, Brandon G	196333
Starr, Merrill M	193613
Steck, Ralph	194594
Steele, Brian D	195446
Steele, Patricia	6178
Steinmetz, Beau E	86159
Stennis, Marvin D	194596
Stepanik, Daniel A	194470
Stepanik, Duane S	86242
Stephens, Charles L	3959
Stephens, Harvey	86294
Steptea, Damon S	9528
Stergis, Howard M	8103
Sternad, Evelyn A	86370
Sternik, Douglas E	86382
Stevens, Bernard V	195079
Stevens, Jasmine M	195869
Stevens, Rashodd K	3462
Stevenson, Jerry L	196014
Steward, Jeffery D	3340
STEWART ,FREDRICK	196486
STEWART ,TINA	9352
Stewart, Faith D	6401
Stewart, Michael A	86640
Stiegelmeyer, Vanessa I	3356
Stiftar, Jason E	194172
Stiftar, Ronald J	86727
Stiles, Loretta M	197155
Still, Gerald A	5216
Still, Gerald A	193340
Still, Germaine A	192967
Stiner, Marcus	192347

EMPLOYEE NAME	FILE NO.
Stirtmire, Jalana	196061
Stokes, Alicia	1834
Stonko, David J	194309
Stoskus, Jeffrey W	196562
Stottner, Joseph L	24906
Stoudermire, John B	10029
Stowers, Kevin M	196015
Strader, Sibley	9616
Stradford, Keith	193831
Stratford, Mary E	192470
Strauss, John M	3514
Strauss, Michael W	5512
Strauss, Robert	87106
Street, Duane G	87117
Street, Noelle C	2765
Streeter, Tara P	193423
STREIDL ,JAMES	195949
Strickland, Valerie D	196167
Strnad, Jeffrey J	87219
Strong, Derrick F	7548
Strong, William C	4240
Strother, Jeffrey D	87272
Stroud, Charles H	87273
Stuart, Katherine	87344
Stuart, Vallerie A	9580
Sturdivant, Kenitha E	6985
SUDDETH, WILLIAM A	87510
Sugar, Edward	6283
Suggs, Cleveland	87515
Suhadolnik, John J	87526
Sulima, Stacy	196722
Sullivan, Alan L	7897
Sullivan, Kelly M	196769
Sullivan, Steven E	87687
Sumbry, Sabrina	7257
Summers, Mary	196456
SUSKO ,JOHN A	87809
Suttles, Brittany C	197058
SUTTON, JACQUELINE D	3814
Sutton, Kelvin L	3797
Sutton, Tamela N	195310
Svoboda, Darby M	87875
SWAGER, RICHARD H	196024
Swansinger, Patricia	192494
SWEENEY ,ALAN	8740
Sweeney, Molly B	195309
Sweeney-Smoot, Quintina D	1632
SWIFT ,HERMAN	196702
Switzer, Joseph J	18440
Sykes, Matthew A	196563
Sylvia, Paul	88301

EMPLOYEE NAME	FILE NO.
Szynal, Dimitri D	88452
Tabb, Wylanda D	5738
Tabb-Young, Monique S	10282
Taffe, Maureen A	4195
Tailor, Rekha V	7376
TAKACS ,KATHY	25622
Talbott, Theresa D	195123
Taliaferro, Beverley S	193166
Talpas, Joseph V	196527
Talton, Demetrius	194597
Talton, Larhonda	7298
Tango, Nicole C	195036
Tanner, Alesia	6803
TANSKI ,KEVIN	195695
Tarasco, Andrew J	195752
Tariq, Mohammed	88720
Tatangelo, Paolo	192048
Tate, Mildred M	194636
Tate, Yvonne	88771
Tatum, Antonio D	5505
Tatum, Gregory J	194428
Tatum, Kiwana E	3477
Taylor Sr., Terry	194707
Taylor, Armondis R	194940
Taylor, Austin L	196452
Taylor, Bennie S	5632
Taylor, Brenda D	17616
Taylor, Brian L	8832
Taylor, Briant	193856
Taylor, Carzetta E	42642
Taylor, Cathy M	8873
Taylor, Christine	88849
Taylor, Dwight C	88864
Taylor, Erika N	195051
Taylor, James R	20722
Taylor, Julio	21854
Taylor, Kenneth	197070
Taylor, Laura	61768
Taylor, Omar S	194458
Taylor, Ricky	89010
Taylor, Robert S	10300
Taylor, Timothy	17523
Taylor, Tyrone J	196193
TEJADA ,GLADYS	196103
Tell-Byrd, Toya A	7083
Tepfenhart, Richard F	8865
Terrell, John E	89180
Territ, Anthony	89182
Terry-Stowers, Caroline N	89185
Tharp, Denise N	193901
THAXTON, THADDEUS T	89328

EMPLOYEE NAME	FILE NO.
Theurer Jr., Lawrence H	89345
Theurer, Brenda P	192712
THOMAS ,ROSIE	8970
Thomas III, Johnnie L	193710
Thomas, Anthony T	195908
Thomas, Barry R	89717
Thomas, Bryant	195486
Thomas, Danita L	3769
Thomas, Denzil D	89421
Thomas, Eugene	7180
Thomas, Isaiah D	195379
Thomas, Jermelle	194159
Thomas, Katrice L	194338
Thomas, Larry	89601
Thomas, Lynette M	194608
Thomas, Marveta	191933
Thomas, Michael J	195717
Thomas, Sheila D	89744
Thomas, Yolanda C	192634
THOMPSON ,MARY	2983
Thompson, Brian E	5015
Thompson, Darlene	3689
Thompson, Donald K	89844
Thompson, Jeffrey	16900
Thompson, Rocky R	196710
Thompson, Sharon D	196894
THOMPSON, TAJI C	89974
Thompson, Tiffany	196478
Thomsen, Jeremiah J	194917
Thornton, Christopher O	196660
Thornton, Mary E	6280
Thornton, Tiara S	194028
Thornton, Warren	90049
Thrasher, Arnise S	196479
Thrasher, Arnold	90061
Threat, Michael	90067
Thurman, Andrea C	193651
Thurmond, Theresa L	90096
Timko, Christopher A	90196
Timoteo, Terry A	90214
Tin, Lan T	57745
Tipton III, James W	193922
Tisdale, Donald C	191912
Tisdale, Lawrence L	195096
Tisdale, Shytika D	195262
Tober, Kurt E	195263
Tohms, Gary R	195063
Tolbert, Brenda A	90370
Toldy, Steve S	90380
Tomazic, Frank J	196564
Tomko, Daniel R	195982

EMPLOYEE NAME	FILE NO.
Tomlinson, John L	195753
Tomlinson, Tyisha L	196016
Tonschock, Stephen E	90528
Torres, Carlitos	192998
Torres, Carlos	90626
Torres, Erica	196837
Torres, Juan	90631
Torres, Luis	90633
TORRES, LUIS	90639
Torres, Veroniquea	1642
TORTORICI ,SAM	194598
<b>TOTAL</b>	
Toth, Anamarie C	192988
Toth, Joel	90690
TOUSLEY, ROBERT J	90732
Towns, Durrell L	194503
Towns, Shaun D	5169
TOWNSELL ,VERNARD	6143
Townsend, Devin D	193658
Townsend, Paula	90798
TRAYLOR ,ANTHONY	90925
TRAYWICK, SYLVIA D	10038
Tresville, Trina K	6239
Trevino, Toby	91055
TRINETTI, NELLO L	91101
Triplett, Angela M	13535
Triplett, Isaac	195033
Tripp, William K	193862
TRIVISONNO ,RICHARD	24807
TROMBA, JOHN	91150
Troupe, Jatilya T	196492
Tucker, Jaizmen D	191819
Tunson, Daneen M	195307
Turk, Eric J	192091
Turner, Brandi N	196460
Turner, Deborah	7229
Turner, Keba D	7686
Turner, Letisha M	196172
Turner, Michael	4243
Turner, Regina N	5498
Turner, Selina M	9991
Turner, Terry S	195581
Turner, Valerie J	9281
Turner, Vanessa L	91605
Turpin, Patricia A	195954
Turpin, Quinton L	196671
Tutie, Richard M	91673
Tutie, Richard M	800121
TYLER, ULYSSES	91712
Tyus, Daniel	91937
Tyus, Nedra	12775

EMPLOYEE NAME	FILE NO.
Tzeng, Guang-Yau T	91740
Umpierre, Nicolas	194945
Umstead, Reginald E	2861
Underwood, Robert	91824
Upshaw, Clement M	2792
Uresh, Kenneth A	91952
VACCA ,MARYANN	92042
Vajusi, Walter	6291
Vakil, Sepali S	196147
Valentin, Omar G	194235
Valentino, Mayra	4909
Vallee, Janet L	9277
VALLEJO ,EVANGELLO	195140
Vallejo, Samuel J	195380
Vanche, Jeff G	1113
Vanderbilt, Margaret	196980
Vannorsdall, Leslie M	4065
Vannoy, Jacklin A	92293
Vanover, Thomas E	9842
Vanzant, Latasha M	7756
Vargas, Jerry J	195339
Vasicek, Marilyn	25549
Vason, Ossie M	92408
VASQUEZ ,WILLIAM	92465
Vasquez, Joshua N	195381
Vaughn III, Brooks B	13542
Vazquez, Francisco	92464
Veal, Lafayette	8634
Vega, Alexis	92477
Vega, Jorge A	92484
Velazquez, Wilson F	5931
Velez, Emmanuel	6444
Velez, Wilson	92520
Verner, Edward A	196565
VESEY ,TIM	194595
Viancourt, Louise A	5675
Viccarone, Terrance J	9695
Villanueva, Westerban	92801
Visocky, Benjamin M	195754
Vitello, Joseph C	92953
Waddell, William F	93290
Wagar, Jennifer N	195757
Wagar, Michael T	6438
Wagner, Charles R	93342
Wagner, David L	10287
WAITERS ,CHERYL D	5434
Wakefield, Teresa L	8608
Walcott, David	93420
Walden, Eric R	192288
Waldon, Kizzy L	196480
Walker, Alyeshia A	193195

EMPLOYEE NAME	FILE NO.
Walker, Anita L	93475
Walker, Aretha D	195569
WALKER, BERNEL J	93496
Walker, Christopher	8841
Walker, Christopher M	8983
Walker, David L	196896
Walker, Jacinda N	193874
Walker, Jewell L	5049
Walker, Kenneth	196830
Walker, Lawrence C	7682
Walker, Otis	93621
Walker, Ronnie	196890
Walker, Sedrick K	10379
Walker, Sharla	197057
Walker, Shelia	1043
Walker, Terry	193864
Walker, Yolanda N	9806
Walker-Hawkins, Yvonne D	195816
Walker-Holivay, Shereda D	5446
WALLACE ,GERALD	5966
Wallace, James O	7214
Wallace, Myron R	93748
Wallace, Rhodia T	8892
Wallace, Steven E	93738
Walland, Karen L	93745
Waller, LaKeyda L	196481
WALLS ,CHRISTOPHER	2985
Walrath, Gary M	93795
Walsh, Barbara R	4025
Walsh, Thomas E	5042
Walsh, William J	2103
Walter, Donald L	93915
WALTERS, IRVIN	93943
Walters, Leroy	10271
Walton, Anthony	10325
Walunis, Daniel M	94024
Walworth, Laurie A	26636
Wang, Jing	196640
Wanton, Anthony S R	94030
WARD ,RUSSELL	197094
Ward, Doris L	192459
Ward, Harold A	94045
Ward, Kimberly	196482
Ward, Ryan C	196017
Ward, Thomas O	94096
Ware, Ciara J	192871
Ware, Dana L	197247
Ware, Kenneth B	196146
Warith, Rasheed J	191885
Warner, Laverne D	7182
WARREN ,EDWARD	2834

EMPLOYEE NAME	FILE NO.
Warren, James A	94219
Warren, Lloyd	94223
Warren, Timothy D	4658
Washington, Brenda L	3755
Washington, Eddie G	195703
Washington, Edward	94284
Washington, Florene S	194488
Washington, George A	7254
Washington, Harry M	196579
Washington, James M	94313
Washington, James R	94315
Washington, Linda L	30790
Washington, Ronnetta J	195806
Washko, Thomas M	9716
Waskowski, Glenn M	94360
Waters, William O	195284
WATKINS ,EDWARD	10675
WATKINS ,REUBEN J	94431
Watkins, Antoine	192093
Watkins, Caytana E	196364
Watkins, Darla A	94389
Watkins, Ella J	13601
Watkins, John F	4706
Watkins, Rynita K	8259
Watson, Akeya S	197152
Watson, Beverly L	194074
Watson, Caroline P	1124
Watson, Earl	94461
Watson, Illmanuel	5682
Watson, Julius	8932
WATSON, TARAJUANA L	94518
Watters, Jayah J	196367
Watts, Evelyn A	3168
Watts, Marino S	195134
Watts, Zetta	94547
Wearstler, Jonathon S	9615
WEAVER ,DALE	94583
Weaver, Reginald	6709
Webb, Aldora	4791
Webb, John R	94603
Webb, Matthew A	195756
Webb, Sandra L	94612
Webber, Cory D	196765
Weber, Kenneth R	94635
Webster, Kecia L	196168
WEBSTER, MARY C	94695
Weeden, Jeannette	2181
Weekley, Robert L	94706
Weems, Anthony L	10381
Weems, Cleveland T	23270
Weikle, Clifford L	193677

EMPLOYEE NAME	FILE NO.
WEINBRANDT ,ALAN	9041
Welky, Thomas E	195961
Wells, Curtis J	4397
Wells, Douglas	94951
Wells, Nicholas C	196566
Wells, Rodney	94986
Wells, Wayman S	94998
West, Timothy	95159
WESTBROOKS ,ALLEN	7824
WESTBROOKS ,PATRICIA	91735
WESTFALL ,CHARLES	95167
Westley, Robert E	95173
Westley, Samuel	9002
Whatley, Edward	195921
Whatley, Joseph B	193638
Whatley, Mone S	9965
Wheat, Renard	192710
Wheeler, Antoine T	4768
Wheeler, Mable	192178
Wheeler, Michael	95281
Wheeler, Orlando D	1055
WHITAKER ,HENRY	95315
WHITE ,LELAND	95486
White, Aaron N	197162
White, Cha'Niece S	8034
White, Herschel	95416
White, Karen L	195707
White, Kyle R	95475
White, Laneeka A	6705
White, Lester L	193268
White, Maria	32722
White, Sylvester	95609
White-Green, Donna J	6651
White-Wolfe, Alisia R	196771
Whitley, Joan C	95720
Whitmer, Leigh R	95733
Whittemore, Ronald	192950
Whittsette, Lester	195934
Wholaver, Randolph L	95766
Wickliff, Chanelle L	195209
Wickline, Tina M	95768
Widlak, Cody W	196567
Wiggins, Trinette V	194403
Wilcher, Jimmy L	191976
Wilcox, George E	2793
Wilcox, James J	3950
Wilcox, Jesse G	4764
Wiley, Kenneth M	195424
Wilhite, Charles E	95920
WILK ,ALBERT P	95941
Wilkerson, Walter W	7995

EMPLOYEE NAME	FILE NO.
WILKES, NATHANIEL K	195485
Wilkins, Raymond T	195612
Wilkins-Williams, Leondri	3475
WILLIAMS ,JOSEPH	6938
Williams ,Lamont	193145
WILLIAMS ,WINSON	194022
Williams, Alan E	196661
Williams, Andre M	196923
Williams, Annette J	9413
Williams, Ariana C	194928
Williams, Bobby C	195306
Williams, Brian L	96061
Williams, Cameron B	9052
Williams, Christopher E	191838
Williams, Clifton T	96083
Williams, Deborah M	15194
Williams, Devin T	195511
Williams, Donald J	6827
Williams, Elizabeth D	9448
Williams, Evelyn	191927
Williams, Gloria M	2209
Williams, Harry	96269
Williams, James A	96281
Williams, John H	8895
Williams, Johnny A	6463
Williams, Laphonso L	96411
Williams, Lester C	9226
Williams, Lori A	4596
Williams, Lynette M	4903
Williams, Nickaulas C	195880
Williams, Nina E	195955
Williams, Quinette M	6977
Williams, Raymond D	96562
Williams, Ronald H	194861
Williams, Rufus	5868
Williams, Shantel J	9607
Williams, Taysha M	196336
Williams, Terrie A	96592
Williams, Tiwanna	196979
Williams, Veronica A	10076
Williams, Wesley	96630
Williams, William D	2901
WILLIAMS, WINIFRED E	7408
Williams-Land, Lena M	54680
Williamson, Floyd	96686
Williams-Roper, Paulette	8268
Willis, Brentton M	27621
Willis, Charles J	96704
Willis, Dameon R	2463
WILSON ,KRYSTEL	193106
Wilson, Christopher O	195163

EMPLOYEE NAME	FILE NO.
Wilson, Donald J	194006
Wilson, Joseph F	192460
Wilson, Lavont	1422
Wilson, Michael	27500
Wilson, Nathaniel	196892
Wilson, Pamela	192474
Wilson, Samuel D	194264
Wilson, Traci L	194638
Wilson, Wayne	97083
Wine ,Jodi	193643
Winfield, Aubrey	193183
Winfrey, Marcus L	195935
Wingard, Mary F	97178
Winn, Patricia	86979
Winnick, Walter S	97227
Winograd, Scott H	197114
WINTERS, TRIVILLA D	97284
Wise, Bryan A	97325
Wise, Joseph E	195639
Witt, Beverly M	4050
Wojnar, Richard J	97588
Wolfe, Malcolm	97705
WOLFERT ,ROBERT P	97710
Woodard, Andrea L	97873
Woodberry, Lamont D	5719
Woodford, Kelvin	97897
Woodruff, Andrea	97928
WOODS ,JOEL	10576
WOODS ,VALERIE	197153
Woods, Jevon A	13577
WOODS, LEWIS	3473
Woods, Michael D	98012
Woods, Michael D	195923
Woods, Susan M	194639
Woon, Valentin A	9941
Wopershall, Brian J	9577
Workman, Christopher L	194405
Workman, Monica R	9194
Workman, Russell J	6642
Worthy, Joseph R	192149
Woyma, Stephen A	193164
Wozniak, David M	9613
Wraggs, Valerie L	191864
Wrana, Allan J	98145
Wray, Deneen C	195914
Wren, Wayne R	7635
Wright, Alonzo	98174
Wright, Council	192456
Wright, Delton R	191875
Wright, Dwayne	98195
Wright, Mary J	6177

EMPLOYEE NAME	FILE NO.
Wright, Toni L	98360
Wright-Hubbard, Lisa M	196166
Wynn, Cedric	193386
Wynn, Yvonne D	18357
Yachanin, Peter	98478
Yadlovsky, James	8376
Yambor, Warren P	192357
Yancy, Kalima D	193491
Yarbrough, Florene	800075
Yarina, Chad C	194267
YATSKO ,EDWARD	195241
YOHEY ,BARBARA	7275
York, Tamela T	195870
Young, Aaron J	194383
Young, Annette L	192503
Young, Anthony B	5316
Young, Curtis L	25071
Young, Emerson	194563
Young, Mary F	98814
Young, Nicole J	194023
Young, Parnell	9335
Youngblood, Stephaun M	1118
Young-Brooks, Sonya Y	196018
Young-Doniver, Debora A	98713
YURIK, MICHAEL	4960
Yurko, Deborah A	98927
Yurko, Francine M	192582
ZAHORSKY, ROBERT	98974
Zaid, Abdulmalik	3683
Zander, Eric R	195771
Zappone, Margaret L	99080
ZAVATSKI, DMITRI	8818
Zickes, John M	99415
Zingalie, Carl R	99588
Zitello, Thomas G	99635
Zitiello, Rose A	99634
Zuber Jr., Jesse J	7807
ZUBKOWICZ, DAVID	99703
Zupic, Nikola	99799
Zwingelberg, Edward H	9127
Zwolsky, David P	3972
Zyla, Jeffery J	99846

## EXHIBIT B

### GENERAL SETTLEMENT AND RELEASE AGREEMENT

THIS AGREEMENT (the "Release Agreement") is made by and between the City of Cleveland, together with its present and former parent companies, subsidiaries, related entities, officers, directors, employees, agents, representatives, attorneys, insurers, affiliates, successors, and assigns ("Defendant") and Cheryl Armbruster ("Armbruster").

WHEREAS, Armbruster filed an action in the United States District Court for the Northern District of Ohio, entitled *Cheryl Armbruster v. City of Cleveland*, N.D. Ohio Case No. 1:13-cv-2626, which was brought as a putative wage and hour collective and class action against Defendant (the "Civil Action");

WHEREAS, Defendant denied and continues to deny the allegations raised in the Civil Action; and

WHEREAS, Defendant and Armbruster mutually desire to resolve any and all disputes relating to the subject matter of the Civil Action as well as all other potential claims or disputes related to her employment with Defendant..

NOW, THEREFORE, IT IS HEREBY AGREED, by and between Defendant and Armbruster (referred to together as the "Parties") as follows:

1. Mutual Release of Claims. Except as provided below, Armbruster hereby promises not to sue and fully waives, discharges, and releases any and all claims, charges, demands, causes of actions, or suits at law or in equity, relating to or arising out of her employment with Defendant, of whatever nature, known or unknown, that she may have against Defendant, its parent, subsidiary and affiliated companies, and in the case of all such entities, their respective past and present officers, directors, employees, agents, predecessors, shareholders, partners, successors, assigns, heirs, executors and administrators (collectively referred to as the "Defendant Released Parties"), as a result of any actions or omissions, known or unknown, occurring through the date Armbruster executes this Release Agreement, and not for any future claims, subject to the provisions set forth below.

Specifically included in this waiver and release are (1) all claims that Armbruster may have or claim to have arising out of or resulting from her employment with the Company and all contractual or quasi contractual rights or claims arising from Armbruster's employment; all any and all claims of alleged employment discrimination, by sation, including claims pursuant to the Fair Labor Standards Act, 29 U.S.C. § 201, et seq., the Ohio Minimum Fair Wage Standards Act, O.R.C. §§ 4111.01, et seq., and/or any other federal, state, or local statute, common law, or regulation, including, but not limited to the Employee Retirement Income Security Act of 1974, 29 U.S.C. §§ 1001, et seq. ("ERISA"); (43) all claims, including administrative charges, court claim, or otherwise, for violation of any rights under any federal, state, or local statute, regulation or ordinance, including, but not limited to, wrongful discharge claims and claims of

discrimination of every kind, including claims of age discrimination under the Age Discrimination in Employment Act (ADEA) or any other statute, and claims under all other federal, state, and local statutes, rules, regulations, ordinances, orders or common law principles; and (54) . Armbruster understands that this release includes, but is not limited to the Civil Action, including all collective or class claims and. Armbruster further understands that this release includes a series of connected transactions, occurrences or nucleus of operative facts that form the basis of the claims that were or could have been asserted in the Civil Action, and any claims challenging the practices that gave rise to the claims asserted in the Civil Action. Armbruster further understands that this release includes all claims that relate to her employment with ClevelandDefendant, including without limitation claims that relate to wages, punitive damages, front pay, back pay, liquidated damages, penalties, and all forms of injunctive, declaratory or equitable relief, and costs and attorneys' fees, whether arising under any federal, state, local or common laws or regulations.

This Agreement does not include, and Armbruster does not waive, any rights or claims which: (1) may arise after the signing of this Agreement and (2) any and all rights that cannot be released by law, including but not limited to the right to file a charge or participate in an investigation with certain administrative agencies. Armbruster agrees, however, to waive any monetary or other personal relief based on such a charge.

and that she has not suffered any on-the-job injury for which she has not already filed a claim.

Defendant hereby fully waives, discharges, and releases any and all claims relating to or arising out of Armbruster's employment with Defendant that Defendant may have against Armbruster and her heirs, executors and administrators as a result of actions or omissions occurring through the date Defendant executes this Release Agreement.

2. Armbruster represents that she will not file or join in any action, charge, claim, complaint, lawsuit, or proceeding of any kind against the Defendant Released Parties with respect to any claim that is released in this Agreement, including any matter arising out of or in connection with Armbruster's employment with the Defendant Released Parties. Armbruster represents that she has not filed any complaints, claims, or actions against any of the Defendant Released Parties with any state, federal, or local agency or court, other than the Action. Armbruster acknowledges and agrees that she has been properly paid for all hours worked for which a claim has not been made in this Action and that she has not suffered any on-the-job injury for which she has not already filed a claim.

Should Armbruster file or join in any action, claim, complaint, lawsuit, or proceeding of any kind against any of the Defendant Released Parties, based on any claim that Armbruster has released, or should such an action, claim, complaint, lawsuit, or proceeding be filed on Armbruster's behalf, Armbruster agrees to withdraw, dismiss, or cause to be withdrawn or dismissed, with prejudice, any such action, claim, complaint, lawsuit, or proceeding of any kind that is pending in any federal, state, or local agency or court. If Armbruster breaks this promise and files or joins in any action, claim, complaint, lawsuit, or proceeding based on any

claim that she has released, then, Armbruster will pay for all costs that any Defendant Released Party incurs in defending against her claim, including reasonable attorney fees, unless such a remedy is prohibited by law.

3. In consideration for signing this Release Agreement and the fulfillment of the promises herein, Armbruster understands that within the time period provided in the Class Action Settlement Agreement, Defendant will pay her the gross sum of Twenty Thousand Dollars (\$20,000.00). This payment to Armbruster constitutes the sole and exclusive consideration for and settlement in full accord and satisfaction of any and all claims of any nature whatsoever by Armbruster against Defendant. Armbruster agrees that the entire consideration provided to her is as described in this Agreement and that she will not seek any further compensation for any other claimed damages, costs, or attorneys' fees in connection with the matters encompassed in this Agreement. An IRS form 1099 shall be issued to her reflecting this payment. Armbruster expressly acknowledges and warrants that she is, and shall be, responsible for all federal, state, and local tax liabilities that may result from the payments described in this paragraph 3, and Armbruster hereby warrants that the Defendant Released Parties shall bear no responsibility for any such tax liabilities and agrees to indemnify and hold Defendant harmless from any claims, demands, deficiencies, levies, assessments, executions, judgments or recoveries by any governmental entity against Defendant for any amounts claimed due on account of this Agreement or pursuant to claims made under any federal or state tax laws related to the settlement payment to Armbruster. Armbruster shall also be fully bound by the release in the Class Action Settlement Agreement and shall be eligible for an Individual Payment as set forth in that agreement.

4. This Release Agreement together with the Class Action Settlement Agreement constitutes the entire agreement between the Parties regarding the subject matter therein. No amendment, modification, change, or alteration of this Release Agreement shall be valid or binding unless signed by Armbruster and Defendant. The Class Action Settlement Agreement cannot be amended, changed, altered, or modified except in accordance with paragraph 49 of the Class Action Settlement Agreement.

5. Armbruster acknowledges that no representation, promise or inducement has been made other than as set forth in this Release Agreement and the Class Action Settlement Agreement, and that she enters into this Release Agreement without reliance upon any other representation, promise, or inducement not set forth herein or in the Class Action Settlement Agreement. Armbruster also acknowledges that she has had the opportunity to consult with an attorney of her choosing concerning this Release Agreement and that she has read and understands this Release Agreement, is fully aware of its legal effect, and has entered into it knowingly and voluntarily.

6. Armbruster acknowledges and agrees that the payments offered to her under the terms of this Release Agreement and the Class Action Settlement Agreement represent valuable consideration.

7. Each paragraph and clause of this Release Agreement shall be deemed severable from all other provisions, and the invalidity or unenforceability of any provision shall not affect the validity or enforceability of the remaining provisions. In addition, to the extent permitted by applicable law, any invalid or unenforceable provision shall be enforced to the maximum extent permitted by applicable law.

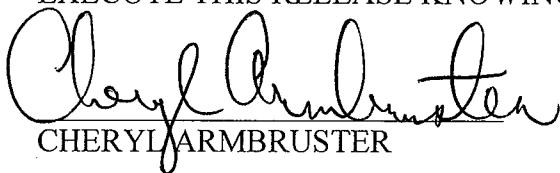
8. The language of all parts of this Release Agreement shall in all cases be construed as a whole, according with its fair meaning, and not strictly for or against any of the parties. This Release Agreement may be executed by the parties in separate counterparts, with the same effect as if the parties had signed the same document. All such counterparts shall be deemed an original, shall be construed together, and shall constitute one and the same document. A facsimile signature shall be deemed an original signature.

9. This Release Agreement shall be binding upon the Parties and their respective heirs, representatives, successors, transferees and assigns.

10. This Release Agreement shall be interpreted in all respects by the internal laws of the State of Ohio without reference to conflicts of laws principles.

11. The settlement reflected in the Class Action Settlement Agreement and this Release Agreement shall not in any way be construed as an admission by the Defendant Released Parties of any liability or acts of wrongdoing, which liability and responsibility for damages are specifically denied.

I HEREBY ACKNOWLEDGE THAT I HAVE CAREFULLY READ THIS RELEASE AGREEMENT AND KNOW AND UNDERSTAND THE CONTENTS AND THAT I EXECUTE THIS RELEASE KNOWINGLY AND VOLUNTARILY:



CHERYL ARMBRUSTER

6/3/14

Date

CITY OF CLEVELAND HEREBY ACKNOWLEDGES THAT IT HAS CAREFULLY READ THIS RELEASE AGREEMENT AND KNOWS AND UNDERSTANDS THE CONTENTS AND THAT IT EXECUTE THIS RELEASE KNOWINGLY AND VOLUNTARILY THROUGH THE UNDERSIGNED REPRESENTATIVE.

---

Printed Name:

Title:

---

Date

8. The language of all parts of this Release Agreement shall in all cases be construed as a whole, according with its fair meaning, and not strictly for or against any of the parties. This Release Agreement may be executed by the parties in separate counterparts, with the same effect as if the parties had signed the same document. All such counterparts shall be deemed an original, shall be construed together, and shall constitute one and the same document. A facsimile signature shall be deemed an original signature.

9. This Release Agreement shall be binding upon the Parties and their respective heirs, representatives, successors, transferees and assigns.

10. This Release Agreement shall be interpreted in all respects by the internal laws of the State of Ohio without reference to conflicts of laws principles.

11. The settlement reflected in the Class Action Settlement Agreement and this Release Agreement shall not in any way be construed as an admission by the Defendant Released Parties of any liability or acts of wrongdoing, which liability and responsibility for damages are specifically denied.

I HEREBY ACKNOWLEDGE THAT I HAVE CAREFULLY READ THIS RELEASE AGREEMENT AND KNOW AND UNDERSTAND THE CONTENTS AND THAT I EXECUTE THIS RELEASE KNOWINGLY AND VOLUNTARILY:

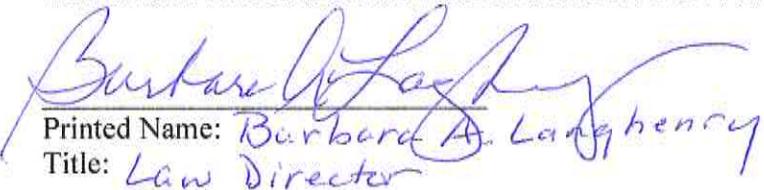
---

CHERYL ARMBRUSTER

---

Date

CITY OF CLEVELAND HEREBY ACKNOWLEDGES THAT IT HAS CAREFULLY READ THIS RELEASE AGREEMENT AND KNOWS AND UNDERSTANDS THE CONTENTS AND THAT IT EXECUTE THIS RELEASE KNOWINGLY AND VOLUNTARILY THROUGH THE UNDERSIGNED REPRESENTATIVE.

  
Printed Name: Barbara A. Langhency  
Title: Law Director

---

6/3/14

Date

**EXHIBIT C**

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

CHERYL ARMBRUSTER	)	CASE NO. 1:13-cv-2626
	)	
on behalf of herself	)	JUDGE BOYKO
and all others similarly situated,	)	
	)	MAGISTRATE JUDGE VECCHIARELLI
Plaintiff,	)	
	)	<b><u>PRELIMINARY ORDER APPROVING</u></b>
vs.	)	<b><u>SETTLEMENT AND NOTICE</u></b>
	)	
CITY OF CLEVELAND	)	
	)	
Defendant.	)	

Plaintiff Cheryl Armbruster (“Representative Plaintiff”) and Defendant City of Cleveland (“Defendant”) have moved the Court to preliminarily approve, as fair and reasonable, a Class Action Settlement Agreement (“Settlement Agreement”) between Plaintiff and Defendant pursuant to Fed. R. Civ. P. 23(e).

Having reviewed the Settlement Agreement, as well as the Parties’ Motion for Preliminary Approval of Class Action Settlement Agreement (“Motion for Preliminary Approval”), the Declarations of Anthony J. Lazzaro and Christopher M. DeVito appended thereto, the pleadings and papers on file in this Action, and for good cause established therein, the Court enters this Preliminary Order granting preliminary approval, and approving notice to class members, as follows:

1. Unless otherwise defined, all terms used in this Preliminary Order have the same meanings as defined in the Settlement Agreement.

2. On November 26, 2013, Representative Plaintiff Cheryl Armbruster filed this Action as a collective and class action under the Fair Labor Standards Act (“FLSA”) and Ohio Minimum Fair Wage Standards Act (“OMFWSA”).

3. Between January and May 2014, the Parties engaged in informal yet comprehensive discovery regarding Plaintiffs’ claims and Defendant’s defenses to such claims. Beginning on April 30, 2014, through and including May 21, 2014, the Parties engaged in settlement discussions in an attempt to reach an agreement to settle the Litigation. On May 21, 2014, the parties reached an agreement to settle the Action on the terms set forth in the Settlement Agreement.

4. The Parties’ Motion for Approval was filed on June 4, 2014.

5. The Settlement Agreement proposes to settle claims of Representative Plaintiff and the proposed Settlement Class. The proposed class settlement is subject to approval by the Court pursuant to Fed. R. Civ. P. 23(e).

6. The issues in this case were contested. A Settlement Agreement was achieved after arms-length and good faith negotiations between the Parties and their counsel, who have extensive experience litigating FLSA and OMFWSA claims.

7. As to Representative Plaintiff and the Class, the Court finds that the proposed Settlement Class qualifies for provisional certification under Rule 23(a) and (b)(3) and the proposed settlement qualifies for preliminary approval under Rule 23(e). The proposed Settlement Class satisfies Rule 23(a)’s requirements of commonality, numerosity, typicality, and adequacy of representation, as well as Rule 23(b)’s requirements of predominance and superiority. Representative Cheryl Armbruster is an adequate representative of the Class, in that she is a member of that Class and possesses the same interests and suffered the same alleged

injuries as the Class's other members. The definition of the Settlement Class encompasses persons with like factual circumstances and like claims. The settlement payments made available to the members of the Settlement Class are commensurate with their claims. The Court finds there is sufficient basis to conclude preliminarily that the proposed settlement is fair, reasonable and adequate as to the Class.

8. The Court provisionally certifies the Class for purposes of settlement, as defined in Paragraph 4 of the Settlement Agreement, pursuant to Rule 23(a) and (b)(3) (the "Settlement Class" or "Class"). The Court approves Representative Plaintiff Cheryl Armbruster as class representative of the Class, and appoints as class counsel Christopher M. DeVito of Morganstern, MacAdams & DeVito Co., L.P.A. and Anthony J. Lazzaro and Sonia M. Gassan of The Lazzaro Law Firm, LLC.

9. The Court provisionally approves the Service Award to Representative Plaintiff in recognition of her service in this Action.

10. The Court provisionally approves the payment of attorneys' fees and expenses to Plaintiffs' Counsel as provided in the Settlement Agreement.

11. The Court grants preliminary approval of the proposed settlement as to the Settlement Class under Rule 23(e).

12. The Court directs that the members of the Settlement Class be given notice of the pendency of this Action, the proposed settlement, and the date of a hearing ("the Fairness Hearing") at which final approval of the proposed settlement may be considered. The proposed Notice attached as Exhibit D to the Settlement Agreement is approved as to substance, form, and manner of distribution.

13. The Fairness Hearing will be held on \_\_\_\_\_ **[DATE TO BE SET BY COURT APPROXIMATEY 73 DAYS AFTER THIS ORDER IS ENTERED]** at \_\_\_\_\_ **[TIME TO BE SET BY COURT]**. Class Members requesting exclusion from the Settlement Class, objecting to the Settlement Class or the settlement, and electing to receive a cash payment instead of compensatory time off must timely request exclusion, file objections, and elect overtime in the time and the manner set forth in the form of Notice attached as Exhibit D to the Settlement Agreement. Specifically, Class Members must take such steps by not later than thirty (30) days after the initial mailing of Notice.

14. The Court approves the proposed Class Notice and orders that it be distributed to the members of the Settlement Class in the manner described in the Settlement Agreement.

15. Prior to the Fairness Hearing, the Settlement Administrator shall file with the Court a Declaration verifying that the Class Notice was distributed to the members of the Settlement Class in the form and manner approved herein.

16. The Parties shall file papers in support of Final Approval of the Settlement Agreement no later than fifteen (15) days after the deadline for Class Members to opt-out of the Settlement, object to the Settlement, and elect to receive a monetary payment for overtime.

17. The Court orders that, pending Final Approval, each Class Member is preliminarily enjoined from commencing, prosecuting or maintaining in any court other than this Court any claim, action or other proceeding that challenges or seeks review of or relief from any order, judgment, act, decision or ruling of this Court in connection with this Settlement Agreement.

IT IS SO ORDERED this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

---

Christopher A. Boyko  
United States District Court Judge

## EXHIBIT D

[DATE]**NOTICE OF PROPOSED SETTLEMENT OF CLASS ACTION AND FAIRNESS HEARING**

**TO:** All current and former employees who were paid according to the City of Cleveland's Time and Attendance/Kronos Guidelines policy and were denied overtime pay due to application of the policy between January 1, 2011 and the present.

**FROM:** Judge Christopher A. Boyko, United States District Court for the Northern District of Ohio.

**RE:** Proposed Settlement in *Cheryl Armbruster v. City of Cleveland*, U.S. District Court, Northern District of Ohio, Case No. 1:13-cv-2626.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:	
<b>YOU CAN DO NOTHING</b>	If you do nothing, you will be eligible to receive a monetary payment under the settlement if it is approved, unless you currently receive "comp time" in lieu of overtime, in which case you will receive "comp time." You give up rights to sue the Defendant as part of another lawsuit over the claims resolved by this settlement.
<b>YOU CAN ASK TO BE EXCLUDED</b>	If you ask to be excluded, you will not be eligible to receive a payment under the settlement. You may not object. But you may file your own lawsuit over claims resolved by this settlement.
<b>YOU CAN OBJECT</b>	You can write the Court about why you don't agree with the settlement. If you object, you will still be eligible to receive a payment under the settlement if it is approved.
<b>YOU CAN ELECT A MONETARY PAYMENT INSTEAD OF "COMP TIME"</b>	If you currently receive "comp time" in lieu of overtime, you can choose to receive a monetary payment instead of "comp time" by signing and returning the enclosed Overtime Election Form.
<b>YOU CAN GO TO A HEARING</b>	If you do not ask to be excluded, you can ask to speak in Court about the settlement.

- These rights and options – **and the deadlines to exercise them** – are explained in this Notice.
- The Court in charge of this case still has to decide whether to approve the settlement. Monetary payments under the settlement will only become available if the Court approves the settlement and the settlement becomes final. Please be patient.
- Your legal rights are affected whether you act, or don't act. Read this Notice carefully.

## BASIC INFORMATION

### **1. Why was this Notice issued?**

This Notice informs you of the Court's preliminary approval of a proposed settlement of a class action lawsuit, advises you of your rights as a Class Member, and tells you how to receive a share of the settlement funds. Please read this Notice carefully. The proposed settlement affects your legal rights.

### **2. What is this lawsuit about?**

The lawsuit was filed against Defendant City of Cleveland on November 26, 2013 as a collective and class action under the Fair Labor Standards Act ("FLSA") and Ohio Minimum Fair Wage Standards Act ("OMFWSA"). The Representative Plaintiff is Cheryl Armbruster, who has worked for the City of Cleveland since 2001.

The lawsuit alleges that the City of Cleveland violated the FLSA and OMFWSA by improperly rounding the starting and stopping times of its non-exempt employees. Plaintiff and other similarly-situated employees were paid according to Defendant's Time and Attendance/Kronos Guidelines policy. The lawsuit claims that this policy was unlawful under 29 C.F.R. § 785.48 because it did not round employees' time up and down to the nearest time increment, but provided that the starting and stopping times of Plaintiff and similarly-situated employees were always rounded against them. The City of Cleveland denies Plaintiff's claims made in the lawsuit, raises affirmative defenses to such claims, and believes it has paid its employees in accordance with the law.

### **3. Why is this a class action?**

In a class action, a person called a "Class Representative" sues on behalf of people who the Court determines have similar claims. All these people are a "Class" or "Class Members." One court resolves the issues for all Class Members, except for those who exclude themselves from the Class.

### **4. Why is there a settlement?**

The Court did not decide in favor of Plaintiff or the City of Cleveland. Instead, both sides agreed to settle this case to avoid the cost, time, and uncertainty of further litigation. The Court has granted preliminary approval of the settlement. The settlement does not mean that any law was broken or that Defendant did anything wrong. Defendant denies all legal claims in this case. The Class Representative and her attorneys think the settlement is best for all Class Members.

## WHO IS IN THE SETTLEMENT

### **5. How do I know if I am part of the settlement?**

All Class Members are part of the settlement. Class Members include all current and former employees who were paid according to the City of Cleveland's Time and Attendance/Kronos Guidelines policy and were denied overtime pay due to application of the policy between January 1, 2011, and the present.

## WHAT WILL YOU GET AND WHEN, AND WHAT ARE YOU GIVING UP

### **6. What does the settlement provide?**

If final approval of the settlement is granted, the City of Cleveland's Settlement Payment of \$2,200,000.00, after deductions approved by the Court, will be divided proportionally into Individual Payments for which the Representative Plaintiff and the Class Members will be eligible. Under Plaintiff's theory of the case, during the two-year limitations period for non-willful violations (January 1, 2012 through March 3, 2014), Representative Plaintiff and the Class Members were denied about \$1,773,731.00 in overtime compensation, and during the three-year limitations period for willful violations (January 1, 2011 through March 3, 2014), Representative Plaintiff and the Class Members were denied about \$2,606,495.00 in overtime compensation. Under Defendant's grace period theory, Representative Plaintiff and the Class Members were denied, if anything, about \$443,784.00 in overtime during the two-year limitations period, and about \$647,437.00 in overtime during the three-year limitations period.

As such, the Proposed Settlement recovers, under Plaintiff's theory, more than full relief for lost overtime during the two-year look back period. Under Defendant's theory, the Class Members are recovering in excess of what the City calculates damages to be.

The deductions consist of attorneys' fees in the amount of one-third of the Settlement Payment, actual litigation expenses of approximately \$2,000.00 to \$4,000.00, and a Service Award in the amount of \$20,000.00 to the Representative Plaintiff. The Service Award compensates the Representative Plaintiff for discovering the rounding claim and reporting it to Class Counsel, assisting Class Counsel, attending meetings with Class Counsel, attending mediation conferences, undertaking the responsibilities and burdens of serving as named plaintiff in a lawsuit, and entering into a general release of all claims with Defendant.

**7. How do I get a settlement payment?**

**To participate in the settlement, you are not required to do anything. You are automatically eligible to receive an Individual Payment.** Checks will be mailed to all Class Members eligible for a monetary payment at the addresses listed in Defendant's records. If your address has changed, you must send your name and current mailing address to the Settlement Administrator, Kurtzman Carson Consultants (KCC) at [ADDRESS]. All applicable taxes under federal, state, and/or local laws will be withheld from each Individual monetary Payment to Class Members and IRS W-2 Forms will be issued for all Individual monetary Payments to Class Members.

**8. If I currently receive "comp time" in lieu of overtime, how can I get a monetary payment instead?**

If you currently receive "comp time" in lieu of overtime, an Overtime Election Form is enclosed for you to sign and return in order to receive a monetary payment instead of "comp time." You must mail your Overtime Election Form by \_\_\_\_\_ [30 days from the mailing of this Notice] to the Settlement Administrator, **Kurtzman Carson Consultants (KCC) at [address]**. If you do not timely submit the Overtime Election Form, you will receive "comp time" instead of a monetary payment.

**9. When will I get my payment or "comp time"?**

Individual Payments will be mailed and comp time will be deposited in two equal installments. The first monetary installment will be mailed to Class Members on approximately December 20, 2014, and the second monetary installment will be mailed on approximately February 6, 2015. For Class Members receiving their Individual Payment in comp time, comp time will be deposited into Class Members' comp time banks in two installments as well, the first beginning on December 15, 2014 and the second beginning on February 1, 2015. As of that date, you will be able to use the additional comp time in accordance with all of Defendant's policies and procedures applicable to the use of comp time.

**10. What am I giving up to get a payment or stay in the Class?**

The Settlement Agreement includes the following release of claims:

Upon the Effective Date, and except as to such rights or claims as may be created by this Settlement Agreement, the Representative Plaintiff, and all Class Members who did not submit timely and effective requests for exclusion fully release and discharge Defendant and all present and former parent companies, subsidiaries, related entities, shareholders, officers, directors, employees, agents, affiliates, representatives, attorneys, insurers, successors, and assigns, from any and all Released Claims as hereafter defined. The "Released Claims" shall consist of any and all federal and state wage-and-hour claims, rights, demands, liabilities and causes of action asserted in Plaintiff's Complaint, filed on November 26, 2013, including but not limited to claims for unpaid wages, unpaid overtime compensation, liquidated damages, interest, attorneys' fees, and expenses, pursuant to the Fair Labor Standards Act and the Ohio Minimum Fair Wage Standards Act, for the Released Period. The "Released Claims" shall also consist of any and all statutory and common law claims, rights, demands, liabilities, and causes of action for unpaid wages, unpaid overtime compensation, liquidated damages, interest, attorneys' fees and expenses, and any other damages, amounts, or remedies based on Defendant's Time and Attendance/Kronos Guidelines policy in all weeks worked during the Released Period, including but not limited to

any potential claims under the Ohio Prompt Pay Act (R.C. § 4113.15), implied contract, unjust enrichment, and estoppel. . .

The “Released Period” for Plaintiff and the Class shall mean the period between January 1, 2011, and the date the District Court enters final approval.

If the Court grants final approval of the settlement, you will be bound by the release of claims, unless you have excluded yourself from the settlement in the manner described below. When claims are “released,” that means that you cannot sue the City of Cleveland for any of the claims that are covered by the release.

#### **THE LAWYERS REPRESENTING YOU**

##### **11. Do I have a lawyer in this case?**

The Court appointed Christopher M. DeVito of Morganstern, MacAdams & DeVito Co., L.P.A. and Anthony J. Lazzaro and Sonia M. Gassan of The Lazzaro Law Firm, LLC to represent you and other Class Members as “Class Counsel.” You do not have to personally pay Class Counsel. You can reach Class Counsel by phone at 216-696-5000 for Mr. Lazzaro and 216-687-1212 for Mr. DeVito. You may call Class Counsel to discuss any questions you may have about this settlement. If you want to be represented by your own lawyer, and have that lawyer appear in court for you in this case, you may hire one at your own expense.

##### **12. Class Counsel’s recommendation.**

Class Counsel strongly recommends the settlement, which offers valuable payments to Class Members without the risk, uncertainty, and delay of continuing with the lawsuit. If the Court grants final approval of the settlement and if the settlement becomes effective, every Class Member will receive an Individual Payment in the form of a monetary payment or “comp time” as described above. Class Members do not need to take any action to receive their Individual Payments. Class members who currently receive “comp time” in lieu of overtime can elect to get a monetary payment instead of “comp time” by mailing back the enclosed overtime election form.

#### **IF YOU DO NOTHING**

##### **13. What happens if I do nothing at all?**

If you do nothing, and the settlement is approved by the Court and becomes final, you will receive an Individual Payment in the form of a monetary payment or “comp time.” If you do nothing, you will also give up rights to sue the Defendant as part of another lawsuit over the claims resolved by this settlement.

#### **EXCLUDING YOURSELF FROM THE SETTLEMENT**

##### **14. How do I get out of the settlement?**

To exclude yourself from the settlement, you must mail a letter saying you want to be excluded from *Armbruster v. City of Cleveland*. Be sure to include the case number (No. 1:13-cv-2626), your full name, address, and signature. You must mail your request for exclusion postmarked by \_\_\_\_\_ [30 days from mailing of notices] to the Settlement Administrator, Kurtzman Carson Consultants (KCC) at [ADDRESS]. You can’t exclude yourself on the phone, by email, or on Class Counsel’s website.

##### **15. If I do not exclude myself, can I sue the Defendant for the same thing later?**

No. Unless you exclude yourself, you give up the right to sue Defendant for all of the claims released in this proposed settlement. You must exclude yourself to start your own lawsuit, continue with a lawsuit, or be part of any other lawsuit relating to Defendant’s Time and Attendance/Kronos Guidelines.

##### **16. If I exclude myself, can I get benefits from this settlement?**

No. If you exclude yourself, you will not receive an Individual Payment and you cannot object to the proposed settlement. However, if you ask to be excluded, you may sue, continue to sue, or be part of a different lawsuit

against the Defendant in the future regarding claims resolved by this settlement. You will not be bound by anything that happens in this lawsuit.

#### **OBJECTING TO THE SETTLEMENT**

##### **17. How do I tell the Court if I do not like the settlement?**

If you stay in the Class and you do not want the Court to approve the settlement, you must file a written objection within 30 days. You must give reasons why you think the Court should not approve it. To object, send a letter saying that you object to *Armbruster v. City of Cleveland*. Be sure to include the case number (No. 1:13-cv-2626), your name, address, telephone number, your signature, the reasons why you object to the settlement, all documents you want the Court to consider and a “Notice of Appearance” if you hired your own lawyer to represent you in this objection. You must mail the objection to each of the three addresses below so that it is postmarked no later than \_\_\_\_\_, 2014 **[30 days from the mailing of this Notice]**. Late objections will not be considered. If you either approve of the settlement or choose to exclude yourself you do not need to object.

<b>COURT</b>	<b>CLASS COUNSEL</b>	<b>DEFENSE COUNSEL</b>
Clerk of Court Carl B. Stokes U.S. Court House 801 West Superior Avenue Cleveland, Ohio 44113	Anthony J. Lazzaro c/o The Lazzaro Law Firm, LLC 614 W. Superior Avenue, Suite 920 Cleveland, Ohio 44113 <a href="http://www.lazzarolawfirm.com/">http://www.lazzarolawfirm.com/</a> or Christopher M. DeVito Morganstern, MacAdams & DeVito 623 West Saint Clair Avenue Cleveland, Ohio 44113-1204 <a href="http://www.mmd-law.com/">http://www.mmd-law.com/</a>	Robert M. Wolff Inna Shelley Littler Mendelson, P.C. 1100 Superior Avenue, 20th Floor Cleveland, Ohio 44114

##### **18. What is the difference between objecting and asking to be excluded?**

Objecting is simply telling the Court that you don’t like something about the settlement. You can object only if you stay in the Class. Excluding yourself from this settlement is telling the Court that you don’t want to be part of the Class. If you exclude yourself, you cannot object because the case no longer affects you.

#### **THE COURT’S FAIRNESS HEARING**

The Court will hold a fairness hearing to decide whether to approve the settlement. You may attend and ask to speak, but you do not have to.

##### **19. When and where will the Court decide whether to approve the settlement?**

The Court has scheduled a Fairness Hearing at \_\_\_\_\_ on \_\_\_\_\_ at the United States District Court for the Northern District of Ohio, Carl B. Stokes U.S. Court House, 801 West Superior Avenue, Cleveland, Ohio 44113 in Courtroom 15A. The hearing may be moved to a different date or time without notice, so if you plan to attend, you should call or email Class Counsel for current information. At this hearing, the Court will consider whether the settlement is fair, reasonable, and adequate. If there are objections, the Court will consider them. The Court may listen to people who have asked to speak about an objection (see Objecting to the Settlement). At or after the hearing, the Court will decide whether to approve the settlement.

##### **20. Do I have to come to the hearing?**

No. Class Counsel will answer any questions that the Court may have. But, you are welcome to come at your own expense. If you send an objection, you do not have to come to Court to talk about it. As long as you filed

and mailed your written objection on time, the Court will consider it. You may also pay your own lawyer to attend.

**21. May I speak at the hearing?**

Yes. You, or an attorney you hire at your own expense, may ask the Court for permission to speak at the Fairness Hearing. To do so, you must send a letter saying that it is your “Notice of Intent to Appear in *Armbruster v. City of Cleveland*.” Be sure to include your name, address, telephone number, your signature, any documents you will seek to introduce and witnesses who you want to testify at the hearing. Your Notice of Intent to Appear must be postmarked no later than \_\_\_\_\_, 2014 [20 days prior to date of fairness hearing], and be sent to the Clerk of Court, Northern District of Ohio, Carl B. Stokes U.S. Court House, 801 West Superior Avenue, Cleveland, Ohio 44113. You cannot speak at the hearing if you excluded yourself from the Class.

**GETTING MORE INFORMATION**

**22. How do I get more information about the settlement?**

This Notice summarizes the proposed settlement. More details about the settlement are in the Settlement Agreement. You can get a copy of the Settlement Agreement by emailing Class Counsel at [anthony@lazzarolawfirm.com](mailto:anthony@lazzarolawfirm.com) or [devitolaw@yahoo.com](mailto:devitolaw@yahoo.com), who will email, fax, or mail a copy of the Settlement Agreement to you upon request.

IF YOU HAVE QUESTIONS OR NEED FURTHER INFORMATION, PLEASE CONTACT CLASS COUNSEL LAZZARO AT 216-696-5000 OR [ANTHONY@LAZZAROLAWFIRM.COM](mailto:ANTHONY@LAZZAROLAWFIRM.COM) OR CLASS COUNSEL DEVITO AT 216-687-1212 OR [DEVITOLAW@YAHOO.COM](mailto:DEVITOLAW@YAHOO.COM).

PLEASE DO NOT CONTACT THE COURT WITH QUESTIONS ABOUT THE SETTLEMENT.

**OVERTIME ELECTION FORM**

**To: [Class Member Name]**

**Address**

**City, State, Zip**

**Phone Number**

The City of Cleveland has reported that you currently receive compensatory time off (“comp time”) in lieu of overtime compensation. If you wish to receive an overtime payment instead, please sign this Overtime Election Form and mail it to the Settlement Administrator.

\_\_\_\_\_  
Signature

**Return To: [Settlement Administrator]**

**Address**

**City, State, Zip**

**Phone Number**

**On or before: [Insert Date]**

**EXHIBIT E**

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF OHIO  
EASTERN DIVISION

CHERYL ARMBRUSTER	)	CASE NO. 1:13-cv-2626
	)	
on behalf of herself	)	JUDGE BOYKO
and all others similarly situated,	)	
	)	MAGISTRATE JUDGE VECCHIARELLI
Plaintiff,	)	
	)	<b><u>FINAL ORDER AND</u></b>
vs.	)	<b><u>JUDGMENT ENTRY</u></b>
	)	
CITY OF CLEVELAND	)	
	)	
Defendant.	)	

Plaintiff Cheryl Armbruster (“Representative Plaintiff”) and Defendant City of Cleveland (“Defendant”) have moved the Court to approve, as fair and reasonable, a Class Action Settlement Agreement (“Settlement Agreement”) between Plaintiff and Defendant pursuant to Fed. R. Civ. P. 23(e).

Having reviewed the Settlement Agreement, as well as the Parties’ Motion for Approval of Class Action Settlement Agreement (“Motion for Approval”), the Declarations of Anthony J. Lazzaro and Christopher M. DeVito appended thereto, the pleadings and papers on file in this Action, and for good cause established therein, the Court enters this Final Order and Judgment Entry (“Final Order”) and hereby ORDERS, ADJUDGES, AND DECREES as follows:

1. Unless otherwise defined, all terms used in this Final Order have the same meanings as defined in the Settlement Agreement.
2. On November 26, 2013, Representative Plaintiff Cheryl Armbruster filed this Action as a collective and class action under the Fair Labor Standards Act (“FLSA”) and Ohio Minimum Fair Wage Standards Act (“OMFWSA”).

3. Between January and May 2014, the Parties engaged in informal yet comprehensive discovery regarding Plaintiffs' claims and Defendant's defenses to such claims. Beginning on April 30, 2014, through and including May 21, 2014, the Parties engaged in settlement discussions in an attempt to reach an agreement to settle the Litigation. On May 21, 2014, the parties reached an agreement to settle the Action on the terms set forth in the Settlement Agreement.

4. The Parties' Motion for Preliminary Approval was filed on June 3, 2014.

5. The Settlement Agreement proposes to settle claims of Representative Plaintiff and the proposed class as defined in Paragraph 4 of the Settlement Agreement, pursuant to Fed. R. Civ. P. 23(a) and (b)(3) (the "Settlement Class" or "Class"). The proposed class settlement is subject to approval by the Court pursuant to Fed. R. Civ. P. 23(e).

6. The issues in this case were contested. A Settlement Agreement was achieved after arms-length and good faith negotiations between the Parties and their counsel, who have extensive experience litigating FLSA and OMFWSA claims.

7. On \_\_\_\_\_, the Court entered a Preliminary Order provisionally certifying the Settlement Class pursuant to Rule 23(a) and (b)(3), granting preliminary approval of the Settlement Class pursuant to Rule 23(e), and approving the form, content, and method of distribution of notices to class members of the pendency of this Action, the proposed settlement, and the date of the Fairness Hearing ("Class Notice"). The Court provisionally approved Representative Plaintiff Cheryl Armbruster as class representative of the Settlement Class, and her Service Award, and appointed as class counsel Christopher M. DeVito of Morganstern, MacAdams & DeVito Co., L.P.A. and Anthony J. Lazzaro and Sonia M. Gassan of The Lazzaro Law Firm, LLC, and the payment of attorneys' fees to Plaintiffs' Counsel.

8. The Settlement Administrator has filed with the Court a Declaration verifying that the Class Notice was distributed to the members of the Settlement Class in the form and manner approved by the Court.

9. The Fairness Hearing was convened as noticed on \_\_\_\_\_.

10. The Court finds that the members of the Settlement Class were given notice of the pendency of this Action, the proposed settlement, and the date of the Fairness Hearing as ordered by the Court. The Court further finds that the notice was reasonable and the best notice practicable, and satisfied all of the requirements of Civ. R. 23 and due process.

11. As to Representative Plaintiff and the Settlement Class, the Court finds that the proposed settlement satisfies the standard for final approval of a class action settlement under Fed. R. Civ. P. 23(e). The proposed Settlement Class satisfies Rule 23(a)'s requirements of commonality, numerosity, typicality, and adequacy of representation, as well as Rule 23(b)'s requirements of predominance and superiority. Representative Plaintiff Cheryl Armbruster is an adequate representative of the Class, in that she is a member of the Class and possesses the same interests and suffered the same injuries as the class's other members. The definition of the Settlement Class encompasses persons with like factual circumstances and like claims. The settlement payments made available to the members of the Settlement Class are commensurate with their alleged claims. The Court finds that the proposed settlement is fair, reasonable, and adequate as to the Settlement Class, and qualifies for final approval under Rule 23(e).

12. The Court approves the Settlement Agreement and orders that it be implemented according to its terms and conditions and as directed herein.

13. The Court approves the method of calculation and proposed distribution of settlement payments. The total Settlement Payment, after deduction of the Service Award to

Representative Plaintiff, attorneys' fees, and litigation reimbursements to Plaintiff's Counsel, is to be distributed to the Representative Plaintiff and members of the Class, in Individual Payments, which are calculated proportionally on each Class Member's overtime damages resulting from Defendant's rounding policy during the Calculation Period. The Parties' have submitted the proposed Schedule of Individual Payments to the Court for approval. The Court approves the Schedule of Individual Payments and orders that such payments be distributed in the manner, and upon the terms and conditions, set forth in the Settlement Agreement.

14. The Court approves the Service Award to Representative Plaintiff in recognition of her service in this Action, and orders that such payment be made in the manner, and upon the terms and conditions, set forth in the Settlement Agreement.

15. The Court approves the payment of attorneys' fees as provided in the Settlement Agreement and the reimbursement of expenses to Plaintiffs' Counsel in the amount set forth in Plaintiffs' Counsel's supplemental submission of litigation expenses, and orders that such payments be made in the manner, and upon the terms and conditions, set forth in the Settlement Agreement.

16. Representative Plaintiff and the members of the Settlement Class release claims against Defendant as provided in the Settlement Agreement. Representative Plaintiff also releases claims as provided in the separate Settlement and Release Agreement entered into between Representative Plaintiff and Defendant.

17. The Court DISMISSES THIS ACTION WITH PREJUDICE.

18. The Parties are to bear their respective attorneys' fees and costs, except as provided in the Settlement Agreement, and Defendant shall pay court costs, as provided in the Settlement Agreement.

19. The Court retains jurisdiction over this Action for the purpose of enforcing the Settlement Agreement.

20. There being no just reason to delay entry of this Final Order, the Court orders the Clerk of the Court to enter this Final Order immediately.

IT IS SO ORDERED this \_\_\_\_\_ day of \_\_\_\_\_, 2014.

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Christopher A. Boyko  
United States District Court Judge